



EMPLOYMENT TRIBUNALS

Claimant: Ms M. Fuller
Respondent: London Borough of Tower Hamlets
Heard at: East London Hearing Centre (by CVP)
On: 20 – 21 January 2022
Before: Employment Judge Massarella

Representation

Claimant: In person
Respondent: Ms A. Stroud (Counsel)

JUDGMENT

The judgment of the Tribunal is that: -

1. the Tribunal accepts the two 'A-Lists' as accurate summaries of the claims contained in Cases 1 and 2, including Case 1, Issue 3(i), which I accept is a minor clarification;
2. the following claims are out of time, and it is not just and equitable to extend time:
 - 2.1. Case 2, Issues 5(a) and (b);
3. issues relating to time limits in relation to the remaining claims (i.e. whether they amount to conduct extending over a period, alternatively whether it is just and equitable to extend time) will be determined by the Tribunal at the final hearing;
4. the application to amend Case 1 is allowed in relation to the following issues, subject to questions of time limits, which will be determined by the Tribunal at the final hearing:
 - 4.1. Issues 3(d), (e) and (f);
 - 4.2. Issues 6(h), (j), (k), (l), (m), (n), (r), (s), (t), (u), (x), (y), (aa) and (bb)

- 4.3. Issues 7(a), (b) and (c);
5. the application to amend Case 1 is refused in relation to the following issues:
 - 5.1. Issues 2(c), (d), (e) and (f);
 - 5.2. Issue 3(c);
 - 5.3. Issue 6(a), (b), (c), (d), (i), (o), (p), (q), (cc) and (dd);
6. Issues 6(ff) and (gg) do not raise additional claims, they are duplicates;
7. the application to amend Case 2 succeeds in relation to the following issues, subject to questions of time limits, which will be determined by the Tribunal at the final hearing:
 - 7.1. Issues 3(d), 4(d), 5(i);
8. all other applications to amend, contained in any of the Claimant's applications, are refused;
9. the Respondent's application for strike-out and/or deposit orders is refused;

The Tribunal's reasons for this judgment will be provided in writing in due course, pursuant to Rule 62(2).

Employment Judge Massarella
Date: 21 January 2022