



EMPLOYMENT TRIBUNALS

Claimant: Mr C Kiyimba

Respondent: G4S Secure Solutions (UK) Ltd

JUDGMENT

The claim is struck out.

REASONS

1. By a letter dated **13/12/2021** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because

- it has not been actively pursued.

2. The claimant responded on the 14/12/2021 and stated that he would give oral evidence at the final hearing. This is not acceptable. The claimant was legally represented in the past and was aware of the need to provide a written witness statement at a preliminary hearing on 30/3/2021 when directions were given. There was a further preliminary hearing on 4/8/2021 when clear directions were given in respect of what was required in respect of written witness statements. It appears the claimant was legally represented until 6/10/2021.

3. The final hearing listed for 8-9/12/2021 was vacated as the claimant had failed to exchange his witness statements as directed and had failed to comply with the Tribunal's Orders.

4. The claimant has had opportunities to comply with the Orders (certainly whilst he was legally represented) and he has failed to do so. The claimant is expected to actively pursue his claim, to cooperate in the preparation for a final hearing and to follow the Orders. As he has failed to do so, the claim is struck out.

Employment Judge Wright

25 January 2022