



Ministry  
of Defence Police

Freedom of Information Manager

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Our Ref: eCase: FOI 2021/13342

RFI: 325/21

Date: 30 November 2021

Dear [REDACTED]

**FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: SEXUAL OFFENCES.**

We refer to your email dated 2 November 2021 to the Ministry of Defence Police which was acknowledged on 3 November 2021.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

***\*Note: To avoid confusion, my request only refers to allegations of sexual offences made by police officers or staff while at the MoD Wethersfield police training centre.***

***\*Note 2: I have not provided a range of years as I would like any information you have about these allegations, no matter how historic. I have only asked for those allegations recorded electronically though to avoid the request being too time consuming or expensive. If you need a range of years to be specified, could you please provide any records for the calendar years 1991 - 2021.***

**Questions:**

**For each calendar year that you have electronic records for, please can you disclose:**

**1.**

**The number of allegations of sexual offences made by police officers or staff against other police officers or staff while training at the MoD Wethersfield police training centre.**

**By sexual offences I mean sexual assault, sexual harassment, rape or any other sexual misconduct.**

**2.**

**A breakdown of which sexual offences were reported (whether they were sexual assault, sexual harrassment, rape or any other sexual misconduct).**

**3.**

**The number of these allegations each year broken down by the rank of police officer or staff member who was the subject of the complaint.**

**4.**

**The number of these allegations each year broken down by the gender of the police officer or staff member who was the subject of the complaint.**

**5.**

**The number of these allegations each year broken down by the staff type of the person who was the subject of the complaint (whether they were an officer or staff).**

**6.**

**The number of these allegations each year broken down by the rank of police officer or staff member who made the complaint.**

**7.**

**The number of these allegations each year broken down by the gender of the police officer or staff member who made the complaint.**

**8.**

**The number of these allegations each year broken down by the staff type of the person who made the complaint (whether they were an officer or staff).**

**9.**

**The number of police officers/staff each year who were suspended as a result of the allegations.**

**0.**

**The number of the cases that were referred to the IPCC, IOPC or equivalent body overseeing police conduct.**

**1.**

**The results of the allegations.**

**By this I mean the number of these allegations each year found to be: substantiated; unsubstantiated; having a case to answer; not having a case to answer or discontinued.**

**2**

**The action taken in the cases which were substantiated or found to have a case to answer. By this I mean the number of these allegations each year that resulted in: formal action; referral to proceedings; reflective practice; management action; informal action by line manager or no action.**

**3.**

**The sanction given in the cases that resulted in this happening.**

**By this I mean the number of these allegations each year that resulted in: dismissal without notice; final written warning; final written warning with management action; stage two warning; management advice or written warning.**

4.

**The number of police officers/staff each year who were arrested as a result of the allegations and how many of them were officers and how many were police staff.**

5.

**The number of police officers/staff each year who were charged as a result of the allegations and how many of them were officers and how many were police staff.**

6.

**The number of police officers/staff each year who appeared in court as a result of the allegations, how many of them were officers and how many were police staff and the result of the court case (whether convicted or not).**

7.

**The sentence received by any police officers/staff convicted as a result of the allegations. In these cases please also provide their names and the date of their convictions.**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

Note: There are no allegations of sexual offences made by civilian staff while at the Ministry of Defence Police training centre.

1.

**The number of allegations of sexual offences made by police officers or staff against other police officers or staff while training at the MoD Wethersfield police training centre.**

**By sexual offences I mean sexual assault, sexual harassment, rape or any other sexual misconduct.**

3 allegations were made by the Relevant Authority

2.

**A breakdown of which sexual offences were reported (whether they were sexual assault, sexual harassment, rape or any other sexual misconduct).**

Other sexual misconduct

3.

**The number of these allegations each year broken down by the rank of police officer or staff member who was the subject of the complaint.**

2016 – 1 Police Sergeant

2016 – 1 Police Constable, 1 Police Sergeant

4.

**The number of these allegations each year broken down by the gender of the police officer or staff member who was the subject of the complaint.**

1 – Male 1 - Female

5.

**The number of these allegations each year broken down by the staff type of the person who was the subject of the complaint (whether they were an officer or staff).**

Police officer

**6.**

**The number of these allegations each year broken down by the rank of police officer or staff member who made the complaint.**

The relevant authority made the complaint/allegation.

**7.**

**The number of these allegations each year broken down by the gender of the police officer or staff member who made the complaint.**

See answer to Question 6

**8.**

**The number of these allegations each year broken down by the staff type of the person who made the complaint (whether they were an officer or staff).**

See answer to Question 6

**9.**

**The number of police officers/staff each year who were suspended as a result of the allegations.**

2

**10.**

**The number of the cases that were referred to the IPCC, IOPC or equivalent body overseeing police conduct.**

0

**11.**

**The results of the allegations.**

**By this I mean the number of these allegations each year found to be: substantiated; unsubstantiated; having a case to answer; not having a case to answer or discontinued.**

3 - substantiated

**12.**

**The action taken in the cases which were substantiated or found to have a case to answer. By this I mean the number of these allegations each year that resulted in: formal action; referral to proceedings; reflective practice; management action; informal action by line manager or no action.**

2 Final Written Warning

1 Management Action

**13.**

**The sanction given in the cases that resulted in this happening.**

**By this I mean the number of these allegations each year that resulted in: dismissal without notice; final written warning; final written warning with management action; stage two warning; management advice or written warning.**

2 – Final written warning

**14.**

**The number of police officers/staff each year who were arrested as a result of the allegations and how many of them were officers and how many were police staff.**

0

**15.**

**The number of police officers/staff each year who were charged as a result of the allegations and how many of them were officers and how many were police staff.**

0

**16.**

**The number of police officers/staff each year who appeared in court as a result of the allegations, how many of them were officers and how many were police staff and the result of the court case (whether convicted or not).**

0

**17.**

**The sentence received by any police officers/staff convicted as a result of the allegations. In these cases please also provide their names and the date of their convictions.**

Not applicable.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.gov.uk](mailto:CIO-FOI-IR@mod.gov.uk)).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

**MDP Secretariat and Freedom of Information Office**