



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Khan

Respondents: 1. The MFG Academies Trust
2. Sarah Berry
3. Alison Haldenby

Heard at: Leeds **on:** 20 January 2022

Before: Employment Judge Cox

Representation:

Claimant: In person

Respondent: Miss Quigley, counsel

JUDGMENT AT PRELIMINARY HEARING

1. The Claimant did not meet the definition of a disabled person at the material time.
2. The claims of harassment related to disability and failure to meet the duty to make adjustments fail and are dismissed.

Employment Judge Cox
Date: 20 January 2022

Judgment sent to the parties on:
Date: 26 January 2022

Note: Reasons for this Judgment having been given at the Preliminary Hearing, written reasons will be provided only if requested in writing by a party within 14 days of this written record of the decision being sent to the parties.