



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4109424/2021**

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**Held on 10 January 2022**

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**Employment Judge N M Hosie**

**Mr R Stubbs**

**Claimant  
In Person**

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**First Aberdeen Limited**

**Respondent  
Represented by  
Ms L Penny,  
Solicitor**

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**Judgment of the Employment Tribunal**

The Judgment of the Tribunal, for the reasons given orally at the Hearing, is that:-

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1. the claimant's application to amend is refused;

2. the claimant was not a disabled person in terms of the Equality Act 2010;

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3. the complaints of disability discrimination are dismissed; and

4. the complaints of unfair dismissal and for unpaid holiday pay shall proceed to a Final Hearing on the merits.

**Employment Judge      N Hosie**

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**Date of judgement      12 January 2022**

**Date sent to parties      12 January 2022**

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