

Case No: 1402661/2021
1402662/2021
1402663/2021
1402664/2021



EMPLOYMENT TRIBUNALS

Claimants: (1) Mrs M Steele-Scott
(2) Mrs Mary Beale
(3) Mrs Kathleen Svekolkina
(4) Mr Joe Vaughan

Respondent: The Share Club Limited

JUDGMENT (Rule 21)

UPON the respondent failing to present a response within the statutory time limit:

1. The claimants' claims of unfair dismissal, wrongful dismissal, non-payment of redundancy pay, and unauthorised deduction of wages in respect of holiday pay are well founded and succeed
2. The respondent is ordered to pay the claimants compensation as detailed in Schedule 1 attached hereto.

Employment Judge Midgley
Date: 21 January 2022

Judgment sent to parties: 24 January 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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SCHEDULE 1

Claimant/Claim	Steele-Scott	Beale	Svekolkin	Vaughan
1. Basic award / Redundancy pay	£9,984.00 (1.5 x 16 x 416)	£1,462.50 (5 x 1.5 x 195)	£,3564.00 (9 x 1.5 x 264)	£1,038.00 (3 x 346)
2. Wrongful dismissal / Notice pay	£4,992.00 (12 x 416)	£975.00 (5 x 195)	£2,376.00 (9 x 264)	£1,308.00 (3 x 346)
3. Compensatory award	£13,455.00 (39 x 345)	£9,165.00 (47 x 195)	£10,492.00 (43 x 244)	£14,945.00 (49 x 305)
4. Loss of statutory rights	£500	£500	£500	£500
5. Holiday pay	£582.40 (1.4 x 416)	£273.00 (1.4 x 195)	£341.60 (1.4 x 244)	£484.40 (1.4 x 346)