



EMPLOYMENT TRIBUNALS

Claimant: Mr A Babalola

Respondent: Vodafone Limited

Heard at: Reading via CVP **On:** 29-30 November 2021

Before: EJ Milner-Moore
Ms L Farrell
Ms F Betts

Representation

Claimant: In person
Respondent: Mr G Graham (Counsel)

JUDGMENT

1. The respondent did not, in terminating the claimant's contract on 9 August 2019, subject the claimant to direct race discrimination in contravention of section 13(1) of the Equality Act 2010.

Employment Judge **Milner-Moore**

Date 30 November 2021

JUDGMENT SENT TO THE PARTIES ON

24 December 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.