



EMPLOYMENT TRIBUNALS

Claimant: Miss S Blaydon

Respondents: Redfit Limited

Heard at: Watford, by video (CVP) **On:** 17 December 2021

Before: Employment Judge Coghlin QC

Appearances

For the claimants: in person

For the respondent: Mr Martin Palmer, counsel

JUDGMENT

1. The claimant's claim of sex discrimination is dismissed on the grounds the tribunal has no jurisdiction to consider it, since it was presented outside the time limit prescribed by section 123 of the Equality Act 2010 and it is not just and equitable to extend time.
2. The respondent's application for costs is refused.

Reasons for this decision having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Case Number: 3301380/2021

Employment Judge Coghlin QC

17 December 2021

Sent to the parties on:

19 January 2022

For the Tribunal office