



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mr Thomas Isayas  
(2) Mr Biniam Gezahgne  
(3) Mr Engin Yaras  
(4) Mr Abdella Omar  
(5) Mr Francisco Pereira  
(6) Mr Musa Ramazini  
(7) Mr Daniel Alazar  
(8) Mr Samuel Abraham  
(9) Mr Fahd Aouina  
(10) Mr Rhodrean Allan

**Respondent:** Metroline Travel Limited

## RECORD OF A PRELIMINARY HEARING

**Heard at:** Watford (by Cloud Video Platform)

**On:** 17 December 2021

**Before:** Employment Judge J Lewis

### Appearances

For the Claimant: Thomas Isayas

For the Respondent: Ms Clare Nicolaou (Solicitor)

## JUDGMENT

Pursuant to regulation 15(1) of the Transfer of Undertakings (Protection of Employment) Regulations 2006 ("TUPE") the Claimants do not have standing to bring their claims of failure to inform and consult under regulation 13 of TUPE, and accordingly their claims are dismissed.

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**Employment Judge J Lewis**

Date: 17 December 2021

**Case Numbers: 2206027/2019, 2206028/2019, 2206029/2019, 2206030/2019,  
2206031/2019, 2206032/2019, 2206033/2019, 2206034/2019, 2206035/2019,  
2206036/2019**

ORDER SENT TO THE PARTIES ON:

Order sent to the parties on:

21/1/2022

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FOR THE TRIBUNAL OFFICE:

### Notes

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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