



EMPLOYMENT TRIBUNALS

Claimant: Mr N Jones
Respondent: The Secretary of State for Health and Social Care

Heard at: Reading (via CVP)
On: 14th to 17th December 2021

Before: Employment Judge Eeley
Ms S Hughes
Mr A Morgan

Representation

Claimant: In person
Respondent: Ms M Tutin, counsel

JUDGMENT

1. By consent, the respondent's name is amended to the Secretary of State for Health and Social Care.
2. The claimant's claim of direct race discrimination contrary to sections 13 and 39 of the Equality Act 2010 fails and is dismissed.
3. The claimant's claim of victimisation contrary to sections 27 and 39 of the Equality Act 2010 fails and is dismissed.
4. By consent it is ordered that the claimant's deposit of £50 shall be refunded to him. The respondent consents to the refund being made without any admission that the deposit order was wrongly made and notwithstanding the Tribunal's judgment dismissing the claimant's Equality Act 2010 claims.

Employment Judge Eeley

Date: 20th December 2021

JUDGMENT SENT TO THE PARTIES ON: 22/1/2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.