



EMPLOYMENT TRIBUNALS

BETWEEN:

Claimant **Respondent**
Ms D Florence Secretary of State for Justice
and

At a REMEDY HEARING

Held: at Nottingham and via CVP **On:** 19 January 2022

Before: Employment Judge Clark (Sitting Alone)

REPRESENTATION

For the Claimant: Ms Florence in person
For the Respondent: Ms Mellor of Counsel

JUDGMENT

1. The claim of unfair dismissal is **struck out** for lack of jurisdiction. It was presented out of time when it was reasonably practicable for it to be presented in time.
2. The respondent's application for an order striking out the claim of direct sex discrimination is **refused**.
3. The respondent's application for an order striking out the claim of direct race discrimination is **refused**.
4. Separate orders are made for the future case management of the remaining claims.

EMPLOYMENT JUDGE: R Clark

DATE: 20 January 2020

JUDGMENT SENT TO THE PARTIES ON

Case number: 2604086/2020

Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being set to the parties.