



EMPLOYMENT TRIBUNALS

Claimant: Miss Ella Davies

Respondent: Vinaya Patel Ltd t/a Subway St Ives

HEARD AT: Bury St Edmunds: 6 January 2022

BEFORE: Employment Judge Michell

REPRESENTATION: For the Claimant: In person, assisted by her father Mr P. Davies
For the Respondent: No appearance or representation.

JUDGMENT

1. The claim of unauthorised deduction from wages is well founded. The claimant is awarded £117.60 (i.e. 24.5 hours unpaid wages, at an hourly rate of £4.80).
2. Pursuant to s38(3) of the Employment Act 2002, the claimant is awarded the sum of £148 in respect of the respondent's failure to provide her with initial employment particulars pursuant to s.1 of the Employment Rights Act 1996.

The above yields a total judgment sum of **£265.60**

7/1/2022

Employment Judge Michell

Sent to the parties on:21/1/2022

N Gotecha

For the Tribunal:

Written reasons for this decision will not be provided unless asked for by either party by a written request made within 14 days of the sending of this written record of the decision.

