

Case Numbers: 2601113/2021
2601840/2021
2602130/2021
2602197/2021
2602205/2021
2602273/2021
2602774/2021



EMPLOYMENT TRIBUNALS

Claimants: Mr Gary Gladwin
Mr Carl Woodfield
Mr Reece Minto
Mr Lee Bates
Mr Russell Jago
Mr Conrad Jago
Mr Thomas Murdoch

Respondents: (1) Gas Container Services Ltd (in administration)
(2) Secretary of State for Business, Energy and Industrial Strategy (BEIS)

On: 24 January 2022

Before: Employment Judge Ahmed (sitting alone)

At: Leicester

Representation

Claimant: In person (save for Mr Conrad Jago)
Respondents: No appearance or representation

JUDGMENT

1. The First Respondent, Gas Container Services Limited (in administration) failed to comply with the requirements of section 188-190 of the Trade Union & Labour Relations (Consolidation) Act 1992. The claim for a protective award therefore succeeds.

2. The First Respondent, Gas Container Services Limited Limited (in administration) is ordered to pay remuneration (i.e. a protective award) to all of the Claimants listed above for a protected period of 90 days beginning on 9 April 2021 being the date on which the first of the dismissals to which the complaint relates took effect.

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3. Mr Woodfield is owed a balance of holiday pay. The First Respondent is ordered to pay to Mr Woodfield £1,380.00 net in respect of 13 days unpaid holiday.
4. Mr Conrad Jago is also owed a balance of holiday pay. The First Respondent is ordered to pay to Mr Conrad Jago £727.19 net in respect of 13 days unpaid holiday pay.
5. Mr Murdoch is also owed a balance of holiday pay. The First Respondent is ordered to pay to Mr Murdoch £996.09 net in respect of 11 days unpaid holiday pay.

Employment Judge Ahmed

Date: 24 January 2022

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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