



# EMPLOYMENT TRIBUNALS

Claimant: Ms P Maher

Respondent: Mr Ashley Cox

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Region of the Employment Tribunals on 23 September 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £200 gross.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1305.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £442.80.
5. The respondent must pay the claimant **£1947.80** in total.

Employment Judge Clark  
Date: 12 January 2022

JUDGMENT SENT TO THE PARTIES ON

21<sup>st</sup> January 2022  
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE