



EMPLOYMENT TRIBUNALS

Claimant: Ms B Kumar

Respondent: Mr Ashley Cox

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Region of the Employment Tribunals on 23 September 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has dismissed the claimant in breach of contract (Notice period). The respondent shall pay damages in the sum of £2557.50.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £7672.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2083.20.
5. The respondent must pay the claimant **£12312.90** in total.

Employment Judge Clark

Date: 12 January 2022

JUDGMENT SENT TO THE PARTIES ON

21/01/2022

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE