

RWP50 HSSEQ Policies

Health, Safety, Security and Environmental Policy and Quality Policy

Rev	Date	Description	Owner	Approvers
2	January 2017	Second revision of HSSE Policy and incorporation of Quality Policy (previously RWP02, Rev 0)	Peter Lock	Bruce McKirdy David Batters
1	October 2015	First revision of HSSE Policy	Peter Lock	Bruce McKirdy Adrian Simper
0	April 2014	First issue of HSSE Policy	Peter Lock	Bruce McKirdy Adrian Simper

Environment
Safer future

Responsible
Consultation

Accessible

Foreword

Radioactive Waste Management Limited has been established to deliver a geological disposal facility and provide radioactive waste management solutions. Achieving this mission requires us to consistently attain high standards of performance, deliver for our customers and build positive relationships with our stakeholders. This includes protecting people, assets, including information, and the environment, while providing value for money for the tax payer.

RWM's HSSE and Quality policies set out our commitment to high standards of health, safety, security, environmental protection and quality.

The RWM Board and Executive Team will provide the leadership and working environment in which this commitment can be achieved. Delivering this commitment will also require the active involvement of our staff and those working with us to deliver our mission.



David Batters, Chairman

Signed: *[Signature]*

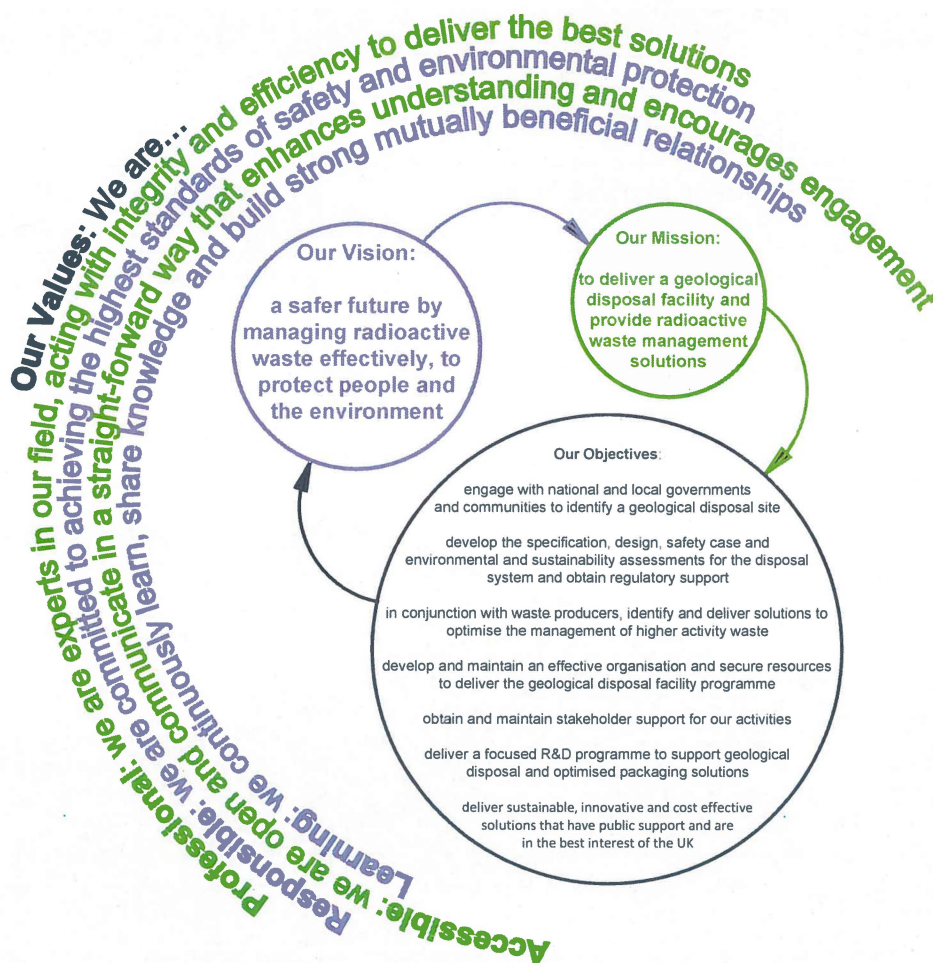
Date: *January 2017*



Bruce McKirdy, Managing Director

Signed: *[Signature]*

Date: *July 2017*



Health, Safety, Security and Environmental Policy

The health and safety of Radioactive Waste Management Limited's employees, contractors and the public, the protection of the environment, and the security of our employees and assets are of paramount importance in all that we do. Achieving high standards in these areas is critical to the delivery of our vision and mission.

Our goals are simple:

- **no accidents;**
- **no harm to the health of our staff or others affected by our work;**
- **no damage to the environment;**
- **no loss, theft or sabotage of our assets, including information; and**
- **no breach of regulation.**

To achieve our goals we will:

- set high standards for performance in health, safety, security and environmental protection, which we will meet or exceed through a risk based and proportionate approach. We will require those supporting us with our mission to do likewise
- engender a culture within our organisation and supply chain such that our standards are achieved or exceeded
- provide the capability necessary to deliver this Policy and take account of health, safety, security and environmental protection in business decisions
- clearly identify RWM's health, safety, security and environmental protection responsibilities and accountabilities, and ensure all involved are appropriately informed and trained
- provide a healthy, safe and secure workplace by protecting ourselves and our assets, including information and operations, and those who or that may be affected by our activities, against risk of injury, loss or damage
- manage risks to our staff and assets, including information, when working in places outside of our direct control
- act to minimise the environmental impact of our activities
- operate in an open and transparent manner, while appropriately protecting sensitive information
- consult and inform employees and their safety representative on matters affecting their health, safety, security and environment and engage with external stakeholders to ensure we understand their expectations relating to these matters
- regularly review and develop our health, safety, security and environmental protection Policy and related procedures to ensure their effectiveness
- monitor, audit, review and provide independent oversight of our health, safety, security and environmental performance, learn from experience, address any deficiencies and seek sustained improvement
- as a minimum comply with all legal requirements, other compliance obligations and appropriate international and national standards, while striving to have a positive effect on our workplace and environment

Quality Policy

Our Commitment to Quality

RWM is committed to achieving high standards of performance and consistently delivering on our commitments to customers and stakeholders. To deliver this RWM will:

- effectively communicate our values, policies and objectives
- ensure responsibilities and accountabilities are clearly defined throughout the organisation
- ensure we have the necessary organisational capability for our work programme and use it effectively
- maintain effective processes for planning, implementing and supporting our work programme
- set clear and appropriate performance standards which satisfy the applicable requirements, through a risk based and proportionate approach
- work proactively with customers and stakeholders to establish their expectations and requirements for our work programme
- maintain a robust and effective management system that covers relevant aspects of company activities and recognises the importance of people
- use appropriate business improvement tools, national and international standards, certifications and awards to deliver business objectives
- comply with our management system arrangements to ensure consistent and reliable delivery
- maintain effective systems for continual improvement, sharing good practice and learning from our own and others experience
- maintain an independent oversight function and seek 3rd party review to provide assurance that appropriate standards are achieved

Integrated Management System

In order to achieve the standards critical to the delivery of our vision and mission, RWM maintains an integrated management system which has, at its core, the following:

- values
- governance arrangements, organisational structure, roles, responsibilities and accountabilities
- arrangements for identifying and delivering the organisational and individual capability necessary to achieve our mission
- embedded business objectives which are periodically monitored, reviewed and reported against
- arrangements for managing both customer and stakeholder relationships
- application of scientific method and the Plan, Do, Check, Act cycle
- integrated and documented arrangements for key business processes
- systems for maintaining documents, records, information, data and knowledge
- routine self-checking, monitoring and review of the effectiveness of business processes
- application of independent oversight of the programme to support improvement and learning
- annual performance review of the effectiveness and suitability of the management system by the Executive Team and Board