

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr Gareth Beaumont

**Respondent:** NCO Europe Ltd

**HELD AT:** Manchester **ON:** 20 January 2022

**BEFORE:** Employment Judge Newstead Taylor

(sitting alone)

REPRESENTATION:

Claimant: Non attendance

**Respondent:** Ms Nanhoo-Robinson (Counsel)

## **JUDGMENT**

- 1. It is recorded that, on 20 January 2022, the claimant failed to attend the hearing of his claim. The Employment Tribunal made reasonable enquiries into the claimant's non-attendance. Specifically, the Employment Tribunal:
  - a. called the claimant three times on the mobile phone number in the ET1, but each call went to voicemail.
  - b. emailed the claimant, but no response was received.
  - c. enquired with the respondent's representative if there had been any recent contact between the claimant and the respondent. The respondent's representative was unaware of any contact. Further, she confirmed that she had, at 10.07am on 20 January 2022, emailed the link to the claimant marked urgent, but had not had a reply.
- 2. In all the circumstances, the Employment Tribunal was not aware of any good reason for the claimant's non-attendance.
- 3. Accordingly, all claims are dismissed under Rule 47 Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013.

Employment Judge Newstead Taylor 20 January 2022

JUDGMENT SENT TO THE PARTIES ON 21 January 2022

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

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