



EMPLOYMENT TRIBUNALS

Claimant

Respondent

MR T GILLING

V

SPEEDY FUELS LIMITED

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 1 December 2021

Before: Employment Judge P Klimov (sitting alone)

Representation

For the Claimant: in person

For the Respondent: Mr M. McKeating (solicitor)

JUDGMENT

1. The correct name of the respondent is Speedy Fuels Limited.
2. The effective date of termination of the claimant's contract was 26 March 2021.
3. The claimant has not been continuously employed by the respondent for a period of not less than two years ending with the effective date of termination.
4. Therefore, the claimant does not have the right not to be unfairly dismissed under section 94 of the Employment Rights Act 1996.
5. The claimant's claim for unfair dismissal is struck out.

Employment Judge P Klimov

Dated: 21 December 2021