



EMPLOYMENT TRIBUNALS

Claimant: Mr Neil Glover

Respondent: Alexander Hamilton Estates Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent was served with these proceedings on 1 March 2021. The respondent has failed to present a response within the prescribed time limit or at all. The respondent dismissed the claimant on 22 July 2019. The claimant was given no notice of his dismissal. The claimant succeeds in his complaints.
2. The respondent unlawfully deducted the claimant's wages and the claimant is entitled to a remedy. The claimant is also owed wages, notice pay, holiday pay and commission.
3. The claimant was entitled to one week's notice. He was also entitled to be paid for three weeks in July as he worked from 1 – 21 July and was not paid for that period. His outstanding wages are a total of **£1,375.00**.
4. The claimant was entitled to a week's holiday pay of **£317.00** and outstanding commission of **£500.00**.
5. The respondent is ordered to pay the claimant the total sum of £1,375.00 + £317.00 + £500 = **£2,192.00**.
6. The claim succeeds and the respondent is ordered to pay the claimant the total sum of **£2,192 gross** forthwith.

Employment Judge **JONES**

20 January 2022