



EMPLOYMENT TRIBUNALS

Claimants: Mr IK Gibson (1),
Mr J Toomey (2),
Mr G McCabe (3),
Mr N Crocker (4).

Respondent: OVO (S) Metering Limited

Heard at: Newcastle CFCTC **On:** 21 & 22 September & 16
December 2021

Before: Employment Judge Newburn

Appearances

For the Claimants: Each in person
For the Respondent: Mr McHugh (Counsel)

JUDGMENT

1. The Claimants' claims of unlawful deductions from wages are not well founded and are dismissed.

EMPLOYMENT JUDGE NEWBURN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 4 January 2022**

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Format of the Hearing

The hearing was conducted in part as a hybrid hearing with some of the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not possible in light of the Government Guidance in connection with the coronavirus pandemic and it was in accordance with the overriding objective to do so

Case Nos: 2501280/2020, 2501281/2020, 2501282/2020, & 2501283/2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.