



EMPLOYMENT TRIBUNALS

Claimant: Mr. J. Roberts

Respondent: Your Car Parts Ltd.

HELD BY: CVP **ON:** 22nd December 2021

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Mr S. Murphy, lay representative

Respondent: Mr. D. Staples, Managing Director

REMEDY JUDGMENT

Pursuant to the judgment on liability of 28th October 2021, sent to the parties on 2nd November 2021, the remedy judgment and Order of the Tribunal is that the respondent shall pay an Award of £2,770.35 gross to the claimant as follows:

1. Basic Award: £803.00;
2. Compensatory Award – loss of statutory protection: £803.00;
3. Failure to provide written employment particulars – 2 weeks' pay: 803.00;
4. Uplift for failure to follow an applicable ACAS Code at 15% of the above awards which total £2,409: £361.35.

Employment Judge T.V. Ryan

Date: 22.12.21

JUDGMENT SENT TO THE PARTIES ON 19 January 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and none was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.