



EMPLOYMENT TRIBUNALS

Claimant: Ms IM Tomascek

Respondent: Devoncare Limited

Heard at: Bristol (in public by CVP) **On:** 12 January 2022

Before: Employment Judge Cuthbert

Appearances:

For the Claimant: Mr A Passmore, representative
For the Respondent: Mr L Collins, representative

JUDGMENT

1. The claimant's claim under ss.13 and 23 Employment Rights Act 1996 for unlawful deductions is well-founded. The respondent is ordered to pay the claimant the gross sum of **£1,201.74**, comprising as follows:
 - a) in respect of the period between 25 January 2020 and 30 January 2020, £213.72;
 - b) in respect of the period between 31 January 2020 and 25 February 2020, £703.82; and
 - c) in respect of the period between 26 February 2020 and 31 March 2020, £284.20.

2. The claimant's claim under Regs 14 and 30 of the Working Time Regulations 1998 for a payment in lieu of untaken annual leave on termination is well-founded. The respondent is ordered to pay the claimant the gross sum of **£453.91**.

Employment Judge Cuthbert
Date 12 January 2022

Judgment sent to parties: 19 January 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.