



EMPLOYMENT TRIBUNALS

Claimant: Mrs Debra Bray

Respondent: NCM Catering Ltd

Heard at: London South by CVP **On:** 10 January 2022

Before: Employment Judge Tsamados (sitting alone)

Representation

Claimant: in person

Respondent: did not attend, no response received

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was video by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practical because of the Covid-19 virus.

JUDGMENT

The claimant was made redundant with effect from 30 September 2020 and is entitled to a statutory redundancy payment from the respondent of £1477.80.

This is based on her 4 complete years of service from 16 October 2016 to 30 September 2020, her age of 59 at the effective date of termination, her weekly earnings of £246.30 gross £8.21 per hour x 30 hours per week and a multiplier of 1.5 for each complete year of service.

Employment Judge Tsamados
10 January 2022

JUDGMENT SENT TO THE PARTIES ON
19 January 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments: all judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.