



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr Lance Rosen

AND

**Respondent**

Mr Keith D Twitchett  
Trading as The Plume of Feathers

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

12 January 2022

### THE RESPONDENT HAVING INDICATED THAT HE DOES NOT RESIST THE CLAIMS

#### JUDGMENT UNDER RULE 21

1. The claimant is entitled to a statutory redundancy payment of £2,267.03 (5 x 1.5 x £302.27); and
2. The claimant's claim for breach of contract succeeds and the respondent is ordered to pay the claimant five weeks' notice pay in the sum of £1,511.35; and
3. The claimant's claim for unlawful deduction from wages succeeds and the respondent is ordered to pay the claimant (i) 23 days' accrued but unpaid holiday pay in the sum of £1,390.44; and (ii) expenses attributable to the non-payment in the sum of £281.18; and
4. The claimant need not attend the hearing listed on 4 February 2022.

Employment Judge N J Roper  
Date: 12 January 2022

Judgment sent to parties: 18 January 2022

FOR THE TRIBUNAL OFFICE