



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Easson

Respondents: (1) K3 Business Technologies Ltd (in administration)
(2) Secretary of State for BEIS

On: 18 January 2022

Before: Employment Judge Ahmed (sitting alone)

At: Leicester (via CVP)

Representation

For the Claimant: In person
For the First Respondent: No appearance or representation
For the Second Respondent: Written representations made

JUDGMENT

The Judgment of the Tribunal is that:

1. The First Respondent, K3 Business Technologies Limited (in administration), failed to adequately comply with the requirements of section 188-190 of the Trade Union & Labour Relations (Consolidation) Act 1992. The claim for a protective award therefore succeeds. The First Respondent, K3 Business Technologies Limited (in administration), is ordered to pay remuneration (that is a protective award) to the Claimant for a protected period of 90 days beginning on 24 April 2020 being the date on which the first of the dismissals to which the complaint relates took effect.
2. The First Respondent is ordered to pay to the Claimant the balance of notice pay still outstanding of £1,294.18 gross.
3. The First Respondent is ordered to pay to the Claimant the balance of holiday pay still outstanding of £265.69 gross.

Employment Judge Ahmed

Date: 18 January 2022

JUDGMENT SENT TO THE PARTIES ON

19 January 2022

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FOR THE TRIBUNAL OFFICE

Covid-19 Note: This has been a remote hearing by video which has not objected to [CVP]. A face to face hearing was not held because it was not practicable due to the present Covid-19 Pandemic. All the issues could be determined in a remote hearing.

Additional Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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