



EMPLOYMENT TRIBUNALS

Claimant: Miss Mollie Brandon

Respondents: David Butler and Lisa Butler t/a Gooseberry Salon

Record of a Remedy Hearing heard by CVP at the Employment Tribunal

Heard at: Nottingham On: 13 January 2022

Before: Employment Judge Hutchinson (sitting alone)

Covid-19 statement:

This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

Representation

Claimant: In person

Respondent: No Appearance

JUDGMENT

The Employment Judge gave Judgment as follows;

1. The name of the respondent is amended to David Butler and Lisa Butler trading as Gooseberry Salon.
2. The Respondents have made an unauthorised deduction from the Claimant's wages and are ordered to pay to the Claimant **the sum of £3685.20**.

3. The Claimant was dismissed in breach of contract in respect of notice and the Respondents are ordered to pay to the Claimant **the sum of £336.20**.

4. The claim of maternity discrimination succeeds, and the Respondent is ordered to pay compensation to the Claimant as follows;

1. Compensatory Award	£2353.40
2. Interest on that Award	£70.44
3. Injury to feelings	£12,000.00
4. Interest on that Award	£717.99
5. Total compensation for Discrimination Claim	£15,141.83

5. The total compensation payable by the Respondents to the Claimant is **£19,163.23**

Employment Judge Hutchinson

Date: 18 January 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.