



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr G Phillips

v F Vindis and Sons (Sawston) Limited
t/a Cambridge Audi

Heard at: Norwich

On: 27 and 28 October 2021

Before: Employment Judge Postle

Appearances

For the Claimant: In person

For the Respondent: Miss E O'Leary, HR Consultant

JUDGMENT

1. The Claimant was not unfairly dismissed by reason of redundancy.
2. The Claimant's claims under the Equality Act 2010 for the protected characteristic of disability, particularly claims of direct discrimination pursuant to Section 13 and discrimination arising from disability pursuant to Section 15, are not well founded.

Employment Judge Postle

Date: 09 November 2021

Sent to the parties on:
29 November 2021

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.