



EMPLOYMENT TRIBUNALS

Claimant: Mr S Thammineedu

Respondent: Mr Mohammed Akbar

JUDGMENT having been sent to the parties on 11 November 2021 and written reasons having been requested in accordance with Rule 62(3) of the Employment Tribunals Rules of Procedure 2013, the following reasons are provided:

REASONS

1. As noted in the Judgment, the Respondent had not submitted a Response and therefore the case fell to be considered under Rule 21 of the Employment Tribunals Rules of Procedure. Rule 21(2) provides that an Employment Judge shall, in those circumstances, decide whether, on the available material, a determination can properly be made of the claim, and, to the extent that it can, shall issue judgment.
2. The Claimant provided information about the salary he contended had not been paid, and I therefore concluded that I had sufficient material from which I could determine the claim.
3. That information was that the Claimant had earned £164.20 per week, and had been furloughed for 32 weeks. Applying the furlough level of 80%, that meant that he should have received £4,203.52 for the period concerned, but had only received £600.00. I therefore concluded that the Respondent had made unauthorised deductions from the Claimant's wages in respect of the balance, and gave judgment in the sum of £3,603.52 gross.

Employment Judge S Jenkins
Date: 11 January 2022
REASONS SENT TO THE PARTIES ON 18 January 2022

.....
FOR THE TRIBUNAL OFFICE Mr N Roche