



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Wylie

**Respondent:** Baker Hughes Limited

**Heard at:** Manchester via CVP

**On:** 11 & 12 January 2022

**Before:** Employment Judge Sharkett

## REPRESENTATION:

**Claimant:** Mr Welsh - friend

**Respondent:** Mr McGregor – solicitor

# JUDGMENT

The judgment of the Tribunal is that:

1. At the relevant time during the Claimant's employment with the Respondent, i.e. 13 February 2019 to 26 November 2019 he was not disabled for the purposes of s6 Equality Act
2. The claimant is unable to rely on the protected characteristic of disability and the Tribunal does not have jurisdiction to hear his claims of disability discrimination

Employment Judge Sharkett  
Date: 12 January 2022

JUDGMENT SENT TO THE PARTIES ON  
17 January 2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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