



EMPLOYMENT TRIBUNALS

Claimant: Ms B Nawaz

**Respondents: (1) DWF Claims LTD
(2) DWF LLP**

**Heard at: London Central Employment Tribunal remotely by CVP
On: 11 January 2022**

Before:

Representation

Claimant: In person

Respondents: Mr T Gillie, counsel

JUDGMENT

1. The claimant's ordinary unfair dismissal claim is dismissed on the basis that the claim was presented out of time, and it was reasonably practicable to have presented the claim within the primary limitation period.
2. The claimant's indirect and direct discrimination claims and equal pay claim under the Equality Act 2010 were presented out of time, but it is just and equitable to extend time to allow the claims to proceed.

Employment Judge Isaacson

Date: 11/01/2022

JUDGMENT SENT TO THE PARTIES ON

12/01/2022..

OLU.
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.