



EMPLOYMENT TRIBUNALS

Claimant: Mr E Borouji

Respondent: UKIR Travel Centre Ltd

Heard at: London Central (by video) **On:** 11 January 2022

Before: Tribunal Judge A Jack, acting as an Employment Judge

Representation

Claimant: In person

Respondent: Not present or represented

JUDGMENT

1. UKIR Travel Centre Ltd is substituted for UKIRAC Ltd as the Respondent.
2. The Respondent made unlawful deductions from the Claimant's wages. The Respondent is ordered to pay the sum of £2,500 net of tax and National Insurance, in respect of the amount unlawfully deducted. The Respondent is ordered to account to HMRC for any tax and National Insurance due.
3. The Respondent is ordered to pay to the Claimant £72 in respect of his financial loss attributable to the unlawful deductions of wages.
4. The Respondent was in breach of contract by dismissing the Claimant without notice. The Respondent is ordered to pay to the Claimant the sum of £500, being damages for the breach of contract. The Respondent is ordered to account to HMRC for any tax and National Insurance due.

Tribunal Judge A Jack

15 January 2022

JUDGMENT SENT TO THE PARTIES ON

17/01/2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.