



EMPLOYMENT TRIBUNALS

Claimant: Mr B Stirling

Respondent: London & South Eastern Railway Limited

Heard at: London South (By CVP) **On:** 22 December 2021

Before: Employment Judge Self
Mr D Newlyn
Mrs H Bharadia

Appearances

For the Claimant: In Person

For the Respondent: Mr R Dennis - Counsel

REMEDY JUDGMENT

1. Following the findings of direct race discrimination and race harassment at the liability hearing in this matter the Tribunal makes the following compensation awards:
 - a) Injury to Feelings £19,000 (inclusive of an Aggravated Damages of £1,500);
 - b) Pecuniary Loss of £6,952.78
 - c) ACAS uplift of £1,297.64
 - d) Interest of £3,771.31
2. The total sum to be paid to the Claimant by way of compensation in respect of these claims is **£31,021.73**.
3. It is recorded that it is not anticipated that any tax is payable on this award but in the event that it is then the award must be grossed up so that the Claimant receives the figure set out at paragraph 2 hereof.

Employment Judge Self
Date: 22 December 2021

Sent to the parties on
Date: 17 January 2022