



# **EMPLOYMENT TRIBUNALS**

**Claimants: Mr S Rhodes and others**  
**(see attached schedule)**

**Respondent: Allied Glazing Systems Ltd**  
**(in administration)**

**Heard: Leeds by CVP**

**On: 6 January 2022**

**Before: Employment Judge Shepherd**

**Appearances**

**For the claimants: Gillian Allen**

**For the Respondent: No attendance**

## **JUDGMENT**

1. The Respondent failed adequately to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and each claim (for themselves only) of the Claimants for a Protective Award under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992, succeeds.

2. The Respondent is ordered to pay remuneration for a protected period of 90 days beginning on 13 September 2021 (being the date on which the first of the dismissals to which the complaint relates took effect) to each Claimant as set out in the attached schedule.

3. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 apply. Regulation 6 imposes on the Respondent a duty to provide information to the Secretary of State. Regulation 7 postpones this award in order to enable the Secretary of State to serve a recoupment notice under Regulation 8. The full effect of Regulation 6, 7 and 8 is set out in the annex to this judgment.

Employment Judge Shepherd

6 January 2022

Schedule of Claims

1805400/2021	Mr S Rhodes
1805403/2021	Mr S Cooper
1805407/2021	Mr N Wheatley
1805408/2021	Mr R Marshall
1805410/2021	Miss N Shortland
1805411/2021	Mr M Hackleton
1805413/2021	Mr S Colgrave
1805416/2021	Mr D Leitch
1805420/2021	Mr A Butler
1805421/2021	Mr D White
1805422/2021	Ms G Allen
1805424/2021	Mr B Turner
1805425/2021	Mr D J Stanley
1805427/2021	Mr A Marshall
1805428/2021	Mr D Hughes
1805429/2021	Mr C Mason
1805435/2021	Mr C Ingram
1805436/2021	Mr A Bowler
1805440/2021	Mr B Hepworth
1805443/2021	Mr R Parker
1805451/2021	Mr N Tupaj
1805453/2021	Mr M Smith
1805455/2021	Mr R S Johnson
1805457/2021	Mr D Suter
1805461/2021	Mr P Land
1805598/2021	Mr K Stones
1805604/2021	Mr D Cooke
1805821/2021	Mr A Tolmie