



EMPLOYMENT TRIBUNALS

Claimant: Mr A Somoye

Respondent: Omnia Protect Limited

Heard at: Leeds via CVP

On: 11th January 2022

Before: Judge Moxon

Representation

Claimant: In person

Respondent: Did not attend and not represented

JUDGMENT

1. The Claimant was an employee of the Respondent;
2. The Respondent made unauthorised deductions from wages by failing to pay the Claimant the full amount of wages due for June 2021 and is ordered to pay to the Claimant the sum of £1,527.50, being the total gross sum deducted. That is calculated as follows:

£22,650 annual salary / 12 = £1,887.50

Minus £360 paid

= £1,527.50

3. The Respondent made an unauthorised deduction from wages by failing to pay the Claimant in lieu of accrued but untaken annual leave on termination of the employment and is ordered to pay the Claimant the sum of £522.72, being the gross sum due. That was calculated as follows:

28 days holiday entitlement in the January to December holiday year

Holiday accrued between 1st January 2021 and 30th June 2021 = 14 days

Holiday taken = 5 bank holidays + 3 days holiday = 8 days

Accrued but untaken holiday = 14 – 8 days = 6 days

£87.12 daily pay x 6 = **£522.72**

Judge **Moxon**

Date: 11th January 2022

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.