



EMPLOYMENT TRIBUNALS

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

“This has been a remote hearing not objected to by the parties. The form of remote hearing was CVP with a hybrid hearing on 8 December 2021. A fully face to face hearing was not held because it was not practicable.”

Claimant

Mr C Doherty

v

Respondent

Antone’s House of Hair Limited

Heard at: Watford

On: 7 to 10 December 2021

Before: Employment Judge George

Members: Mrs A E Brown
Mr S Woodward

Appearances

For the Claimant: Ms A Rokad, counsel

For the Respondent: Mr J Bromige, counsel

JUDGMENT

1. The claimant was not dismissed by the respondent.
2. The claims of unfair dismissal, direct disability discrimination and disability related harassment are not well founded and are dismissed.
3. The respondent is to pay to the claimant £282.75 in respect of unauthorised deduction from wages.
4. The respondent is to pay to the claimant 2 weeks’ wages in respect of failure to provide a written statement of terms and conditions pursuant to s.38 of the Employment Act 2002 at the rate of £250.

5. The total amount of the award is £782.75. The recoupment provisions do not apply.

I confirm that this is our Judgment in the case of Case No: 3324323-2019 Doherty and that I have signed the Judgment by electronic signature.

Employment Judge George

Date: 10 December 2021

Sent to the parties on: 17/1/2022

N Gotecha

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.