



EMPLOYMENT TRIBUNALS

Claimant: Mr J Lewis

Respondent: Salford Van Hire Limited

Heard at: Manchester

On: 13 December 2021

Before: Employment Judge Sharkett

REPRESENTATION:

Claimant: Ms Simpson - friend

Respondent: Ms Amarty of Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant did not submit any of his claims within the primary three-month time limit and such time was not extended by Early Conciliation
2. It was reasonably practicable for the claimant to submit his claims within the prescribed time limit
3. The Tribunal does not have jurisdiction to hear the claimant's claims.

Employment Judge Sharkett

Date: 13 December 2021

JUDGMENT SENT TO THE PARTIES ON

13 January 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.