



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Hayward

Respondent: 1 Diversified Ltd
2 Mrs S Field

Heard by Cloud video

On: 23-24 March 2021

Before: Employment Judge Reed
Ms C Bleasdale
Mr N Boustred

Representation

Claimant: Mr P Doughty, counsel
Respondent: Mr A Williams, solicitor

JUDGMENT

- 1 The unanimous judgment of the tribunal is that the claimant was not dismissed by the first respondent so that her claim that she had been thereby unlawfully discriminated against fails
- 2 The majority judgment of the tribunal is that the second respondent indicated to the claimant on 5 November 2019 that the first respondent “needed people out there that are sharp”
- 3 The majority judgment of the tribunal is that the respondents thereby harassed the claimant and treated her unfavourably because of something arising from disability
- 4 The unanimous judgment of the tribunal is that the claimant is awarded £2,500 to represent injury to feelings, together with interest thereon of £467.50 against the first respondent
- 5 The unanimous judgment of the tribunal is that the first respondent failed to provide the claimant with a statement of principal terms of employment and is directed to pay the claimant £962.

Employment Judge Reed

Date : 27/04/2021

JUDGMENT SENT TO THE PARTIES ON
27/04/2021

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.