



Sub-total £10,140.46

**Total Award £12,675.58**

6. A further award for failure to provide a statement of terms and conditions of employment was made, in the sum of **£483.96.**
7. Hence, the total award is **£13,159.54**
8. The respondent is also ordered to make a contribution to the claimant's legal costs in the sum of **£500.**
9. NB:
  - a. The 25% uplift for failure to comply with the ACAS Code of Practice was applied to both the Basic Award and Compensatory Award.
  - b. The Compensatory Award comprises:
    - £250.00 loss of statutory rights, and
    - £2,873.04 notice pay.
  - c. The sum of £2,873.04 represents the period of 12 weeks' notice pay, to which the claimant was entitled, both for unfair dismissal and also wrongful dismissal/breach of contract.

Employment Judge Fowell

Date 11 January 2022

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.