

# Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

## Annual Return for a Trade Union

Name of Trade Union:	Professional Footballers' Association		
Year ended:	30 June 2021		
List no:	266T		
Head or Main Office address:	20 Oxford Court		
	Bishopsgate		
	Manchester		
Postcode	M2 3WQ		
Website address (if available)	<a href="http://www.thepfa.com">www.thepfa.com</a>		
Has the address changed during the year to which the return relates?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	('X' in appropriate box)
General Secretary:	Maheta Molango		
Telephone Number:	0161 236 0575		
Contact name for queries regarding the completion of this return	Darren Wilson		
Telephone Number:	0161 236 0575		
E-mail:	dwilson@thepfa.co.uk		

**Please follow the guidance notes in the completion of this return**

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

For Unions based in England and Wales: [returns@certoffice.org](mailto:returns@certoffice.org)

For Unions based in Scotland: [ymw@tcyoung.co.uk](mailto:ymw@tcyoung.co.uk)

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# Return of Members

(see notes 10 and 11)

	Number of members at the end of the year				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals
Male	5,192				5,192
Female	241				241
Other					
<b>Total</b>	5,433				A 5,433

Number of members at end of year contributing to the General Fund

5,433

Number of members included in totals box 'A' above for whom no home or authorised address is held:

2,700

## Change of Officers

**Please complete the following to record any changes of officers during the twelve months covered by this return**

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change
Attached			

State whether the union is:

a. A branch of another trade union?

Yes

No

If yes, state the name of that other union:

b. A federation of trade unions?

Yes

No

If yes, state the number of affiliated unions:

and names:

# Officers in post

(see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held
John Mousinho	Chair
Peter Vincenti	Vice Chair
Tom Heaton	Players' Board
Wes Morgan	Players' Board
Danielle Carter	Players' Board
Steph Houghton MBE	Players' Board
Troy Deeney	Players' Board
George Friend	Players' Board
Omar Beckles	Players' Board
Peter Clarke	Players' Board
Kevin Ellison	Players' Board
Chris McCready	Players' Board
Marvin Sordell	Players' Board



## Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

Description	£
<b>Federation and other bodies</b>	
<b>Total federation and other bodies</b>	
<b>Any Other Sources</b>	
TV Rights Miscellaneous income	21,985,500 270,213
<b>Total other sources</b>	<b>22,255,713</b>
<b>Total of all other income</b>	<b>22,255,713</b>

## Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

			£
Representation – Employment Related Issues		<b>brought forward</b>	1,417,770
	1,417,770	Advisory Services	
Representation – Non Employment Related Issues		Other Cash Payments	
		Education and Training services	
Communications		Negotiated Discount Services	
Dispute Benefits		Other Benefits and Grants (specify)	
<b>carried forward</b>	1,417,770	<b>Total (should agree with figure in General Fund)</b>	1,417,770

(See notes 21 and 23)

<b>Fund 2</b>		<b>Fund Account</b>	
<b>Name:</b>	Accident Fund	<b>£</b>	<b>£</b>
<b>Income</b>			
	From members		
	Investment income (as at page 12)		1,405,245
	Other income (specify)		
	TV income		5,443,500
		<b>Total other income as specified</b>	5,443,500
		<b>Total Income</b>	6,848,745
		Interfund Transfers IN	
<b>Expenditure</b>			
	Benefits to members		2,954,020
	Administrative expenses and other expenditure (as at page 10)		347,094
		<b>Total Expenditure</b>	3,301,114
		Interfund Transfers OUT	
		<b>Surplus (Deficit) for the year</b>	3,547,631
		<b>Amount of fund at beginning of year</b>	4,857,388
		<b>Amount of fund at the end of year (as Balance Sheet)</b>	8,405,019
		<b>Number of members contributing at end of year</b>	

<b>Fund 3</b>		<b>Fund Account</b>	
<b>Name:</b>		<b>£</b>	<b>£</b>
<b>Income</b>			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		<b>Total other income as specified</b>	
		<b>Total Income</b>	
		Interfund Transfers IN	
<b>Expenditure</b>			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		<b>Total Expenditure</b>	
		Interfund Transfers OUT	
		<b>Surplus (Deficit) for the year</b>	
		<b>Amount of fund at beginning of year</b>	
		<b>Amount of fund at the end of year (as Balance Sheet)</b>	
		<b>Number of members contributing at end of year</b>	



(See notes 21 and 23)

Fund 6		Fund Account	
Name:		£	£
<b>Income</b>	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	<b>Total other income as specified</b>		
	<b>Total Income</b>		
	Interfund Transfers IN		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	<b>Total Expenditure</b>		
	Interfund Transfers OUT		
	<b>Surplus (Deficit) for the year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at the end of year (as Balance Sheet)</b>		
	<b>Number of members contributing at end of year</b>		

Fund 7		Fund Account	
Name:		£	£
<b>Income</b>	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	<b>Total other income as specified</b>		
	<b>Total Income</b>		
	Interfund Transfers IN		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	<b>Total Expenditure</b>		
	Interfund Transfers OUT		
	<b>Surplus (Deficit) for the year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at the end of year (as Balance Sheet)</b>		
	<b>Number of members contributing at end of year</b>		

(See notes 21 and 23)

Fund 8		Fund Account	
Name:		£	£
<b>Income</b>	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	<b>Total other income as specified</b>		
	<b>Total Income</b>		
	Interfund Transfers IN		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	<b>Total Expenditure</b>		
	Interfund Transfers OUT		
	<b>Surplus (Deficit) for the year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at the end of year (as Balance Sheet)</b>		
	<b>Number of members contributing at end of year</b>		

Fund 9		Fund Account	
Name:		£	£
<b>Income</b>	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	<b>Total other income as specified</b>		
	<b>Total Income</b>		
	Interfund Transfers IN		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	<b>Total Expenditure</b>		
	Interfund Transfers OUT		
	<b>Surplus (Deficit) for the year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at the end of year (as Balance Sheet)</b>		
	<b>Number of members contributing at end of year</b>		

## Political fund account

(see notes 24 to 33)

£

£

<b>Political fund account 1</b>		<b>To be completed by trade unions which maintain their own political fund</b>	
	<b>Income</b>	Members contributions and levies	
		Investment income (as at page 12)	
Other income (specify)			
		Total other income as specified	
		Total income	
<b>Expenditure under section (82) of the Trade Union and Labour Relations (Consolidation) Act 1992 on purposes set out in section (72) (1) where consolidation of expenditures from the political funds exceeds £2,000 during the period</b>			
	Expenditure A (as at page i)		
	Expenditure B (as at page ii)		
	Expenditure C (as at page iii)		
	Expenditure D (as at page iv)		
	Expenditure E (as at page v)		
	Expenditure F (as at page vi)		
	Non-political expenditure (as at page vii)		
		Total expenditure	
		Surplus (deficit) for year	
		Amount of political fund at beginning of year	
		Amount of political fund at the end of year (as <u>Balance Sheet</u> )	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
		Number of members at end of year who have completed an exemption notice and do not contribute to the political fund	
<b>Political fund account 2</b>		<b>To be completed by trade unions which act as components of a central trade union</b>	
<b>Income</b>	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund		
	Other income (specify)		
		Total other income as specified	
		Total income	
<b>Expenditure</b>	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects(specify)		
	Non-political expenditure		
		Total expenditure	
		Surplus (deficit) for year	
		Amount held on behalf of trade union political fund at beginning of year	
		Amount remitted to central political	
		Amount held on behalf of central political fund at end of year	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	





## Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office			
Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
<b>Total</b>			









## Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

		£
<b>Administrative Expenses</b>		
Remuneration and expenses of staff		8,355,055
Salaries and Wages included in above	8,263,104	
Auditors' fees		21,905
Legal and Professional fees		372,615
Occupancy costs		338,075
Stationery, printing, postage, telephone, etc.		680,213
Expenses of Executive Committee (Head Office)		
Expenses of conferences		
Other administrative expenses (specify)		
Motor expenses		285,400
Donations		5,619,068
Grants		5,037,950
Depreciation		37,210
Irrecoverable VAT		39,769
<b>Other Outgoings</b>		
Expenditure on raising funds: investment management costs		56,747
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
<b>Total</b>		<b>20,844,007</b>
Charged to:	General Fund (Page 3)	20,496,913
	Accident Fund	347,094
<b>Total</b>		<b>20,844,007</b>



# Analysis of investment income

(see notes 47 and 48)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			19,389
Dividends (gross) from:			
Equities (e.g. shares)			168,819
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			568
Other investment income (specify)			
Realised and unrealised gains on investments			1,430,321
			1,619,097
		Total investment income	1,619,097
		Credited to:	
		General Fund (Page 3)	213,852
		Accident Fund	1,405,245
		Political Fund	
		Total Investment Funds	1,619,097



## Fixed assets account

(see notes 53 to 57)

	Land and Buildings		Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
	Freehold £	Leasehold £				
<b>Cost or Valuation</b>						
At start of year		163,526	727,229	99,887	267,700	1,258,342
Additions			27,371			27,371
Disposals				-99,887		-99,887
Revaluation/Transfers						
At end of year		163,526	754,600		267,700	1,185,826
<b>Accumulated Depreciation</b>						
At start of year			673,563	79,077		752,640
Charges for year			26,805	10,405		37,210
Disposals				-89,482		-89,482
Revaluation/Transfers						
At end of year			700,368			700,368
<b>Net book value at end of year</b>		163,526	54,232		267,700	485,458
<b>Net book value at end of previous year</b>		163,526	53,666	20,810	267,700	505,702

## Analysis of investments

(see notes 58 and 59)

	All Funds Except Political Funds £	Political Fund £
<b>Quoted</b>		
Equities (e.g. Shares)	8,737,639	
Government Securities (Gilts)		
Other quoted securities (to be specified)		
Total quoted (as Balance Sheet)	8,737,639	
Market Value of Quoted Investment	8,737,639	
<b>Unquoted</b>		
Equities	100	
Government Securities (Gilts)		
Mortgages		
Bank and Building Societies	112,543	
Other unquoted investments (to be specified)		
Memorabilia	100,694	
Total unquoted (as Balance Sheet)	213,337	
Market Value of Unquoted Investments		

# Analysis of investment income (controlling interests)

(see notes 60 and 61)

**Does the union, or any constituent part of the union, have a controlling interest in any limited company?**

Yes

No

If YES name the relevant companies:

Company name	Company registration number (if not registered in England & Wales, state where registered)
PFA Enterprises Limited	01088411

**Are the shares which are controlled by the union registered in the names of the union's trustees?**

Yes

No

If NO, state the names of the persons in whom the shares controlled by the union are registered.

Company name	Names of shareholders
PFA Enterprises Limited	Professional Footballers' Association

# Summary sheet

(see notes 62 to 73)

	All funds except Political Funds	Political Funds £	Total Funds £
<b>Income</b>			
From Members	620,280		620,280
From Investments	1,619,097		1,619,097
Other Income (including increases by revaluation of assets)	27,699,213		27,699,213
<b>Total Income</b>	29,938,590		29,938,590
<b>Expenditure</b> (including decreases by revaluation of assets)			
<b>Total Expenditure</b>	25,375,797		25,375,797
<b>Funds at beginning of year</b> (including reserves)	5,103,327		5,103,327
<b>Funds at end of year</b> (including reserves)	9,666,120		9,666,120
<b>Assets</b>			
	Fixed Assets		485,458
	Investment Assets		8,950,976
	Other Assets		6,690,916
	<b>Total Assets</b>		16,127,350
<b>Liabilities</b>		<b>Total Liabilities</b>	6,461,230
<b>Net Assets (Total Assets less Total Liabilities)</b>			9,666,120

# Summary sheet

(see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
<b>Income</b>			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
<b>Total Income</b>			
<b>Expenditure</b> (including decreases by revaluation of assets)			
<b>Total Expenditure</b>			
<b>Funds at beginning of year</b> (including reserves)			
<b>Funds at end of year</b> (including reserves)			
<b>Assets</b>			
Fixed Assets			
Investment Assets			
Other Assets			
		<b>Total Assets</b>	
<b>Liabilities</b>		<b>Total Liabilities</b>	
<b>Net Assets (Total Assets less Total Liabilities)</b>			

**Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet**

(see notes 74 to 80)

<b>Did the union hold any ballots in respect of industrial action during the return period?</b>	<b>No</b>
If Yes How many ballots were held: <input style="width: 50px;" type="text"/>	
For each ballot held please complete the information below:	
<b>Ballot 1</b>	
Number of individual who were entitled to vote in the ballot	<input style="width: 80px;" type="text"/>
<b>Number of votes cast in the ballot</b>	<input style="width: 80px;" type="text"/>
Number of Individuals answering "Yes" to the question	<input style="width: 80px;" type="text"/> <sup>1</sup>
Number of individuals answering "No" to the question	<input style="width: 80px;" type="text"/> <sup>2</sup>
Number of invalid or otherwise spoiled voting papers returned	<input style="width: 80px;" type="text"/> <sup>3</sup>
<b>1-3 should total "Number of votes cast"</b>	
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot	<input style="width: 60px;" type="text"/>
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?	<input style="width: 60px;" type="text"/>
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot	<input style="width: 60px;" type="text"/>
<b>Ballot 2</b>	
Number of individual who were entitled to vote in the ballot	<input style="width: 80px;" type="text"/>
<b>Number of votes cast in the ballot</b>	<input style="width: 80px;" type="text"/>
Number of Individuals answering "Yes" to the question	<input style="width: 80px;" type="text"/> <sup>1</sup>
Number of individuals answering "No" to the question	<input style="width: 80px;" type="text"/> <sup>2</sup>
Number of invalid or otherwise spoiled voting papers returned	<input style="width: 80px;" type="text"/> <sup>3</sup>
<b>1-3 should total "Number of votes cast"</b>	
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot	<input style="width: 60px;" type="text"/>
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?	<input style="width: 60px;" type="text"/>
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot	<input style="width: 60px;" type="text"/>
<b>Ballot 3</b>	
Number of individual who were entitled to vote in the ballot	<input style="width: 80px;" type="text"/>
<b>Number of votes cast in the ballot</b>	<input style="width: 80px;" type="text"/>
Number of Individuals answering "Yes" to the question	<input style="width: 80px;" type="text"/> <sup>1</sup>
Number of individuals answering "No" to the question	<input style="width: 80px;" type="text"/> <sup>2</sup>
Number of invalid or otherwise spoiled voting papers returned	<input style="width: 80px;" type="text"/> <sup>3</sup>
<b>1-3 should total "Number of votes cast"</b>	
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot	<input style="width: 60px;" type="text"/>
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?	<input style="width: 60px;" type="text"/>
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot	<input style="width: 60px;" type="text"/>

**Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet**

**Ballot 4**

Number of individual who were entitled to vote in the ballot

**Number of votes cast in the ballot**

Number of Individuals answering "Yes" to the question  1

Number of individuals answering "No" to the question  2

Number of invalid or otherwise spoiled voting papers returned  3

**1-3 should total "Number of votes cast"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

**Ballot 5**

Number of individual who were entitled to vote in the ballot

**Number of votes cast in the ballot**

Number of Individuals answering "Yes" to the question  1

Number of individuals answering "No" to the question  2

Number of invalid or otherwise spoiled voting papers returned  3

**1-3 should total "Number of votes cast"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

**Ballot 6**

Number of individual who were entitled to vote in the ballot

**Number of votes cast in the ballot**

Number of Individuals answering "Yes" to the question  1

Number of individuals answering "No" to the question  2

Number of invalid or otherwise spoiled voting papers returned  3

**1-3 should total "Number of votes cast"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

**Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet**

(see note 81)

**\*Categories of Nature of Trade Dispute**

- A: terms and conditions of employment, or the physical conditions in which any workers require to work;
- B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers;
- C: allocation of work or the duties of employment between workers or groups of workers;
- D: matters of discipline;
- E: a worker's membership or non-membership of a trade union;
- F: facilities for officials of trade unions;
- G: machinery for negotiation or consultation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of the right of a trade union to represent workers in such negotiation or consultation or in the carrying out of such procedures

**Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO**

**No**

If **YES**, for each industrial action taken please complete the information below:

**Industrial Action 1**

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A  B  C  D  E  F  G

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

**Industrial Action 2**

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A  B  C  D  E  F  G

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

**Industrial Action 3**

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A  B  C  D  E  F  G

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

**use a continuation page if necessary**

**Industrial Action 4**

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A  B  C  D  E  F  G

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

**Industrial Action 5**

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A  B  C  D  E  F  G

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

**Industrial Action 6**

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A  B  C  D  E  F  G

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

**Industrial Action 7**

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A  B  C  D  E  F  G

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

**Industrial Action 8**

1. please tick the nature of the trade dispute for which industrial action was taken using the categories\* below:

A  B  C  D  E  F  G

2. Dates of the industrial action taken:  to

3. Number of days of industrial action:

4. Nature of industrial action.

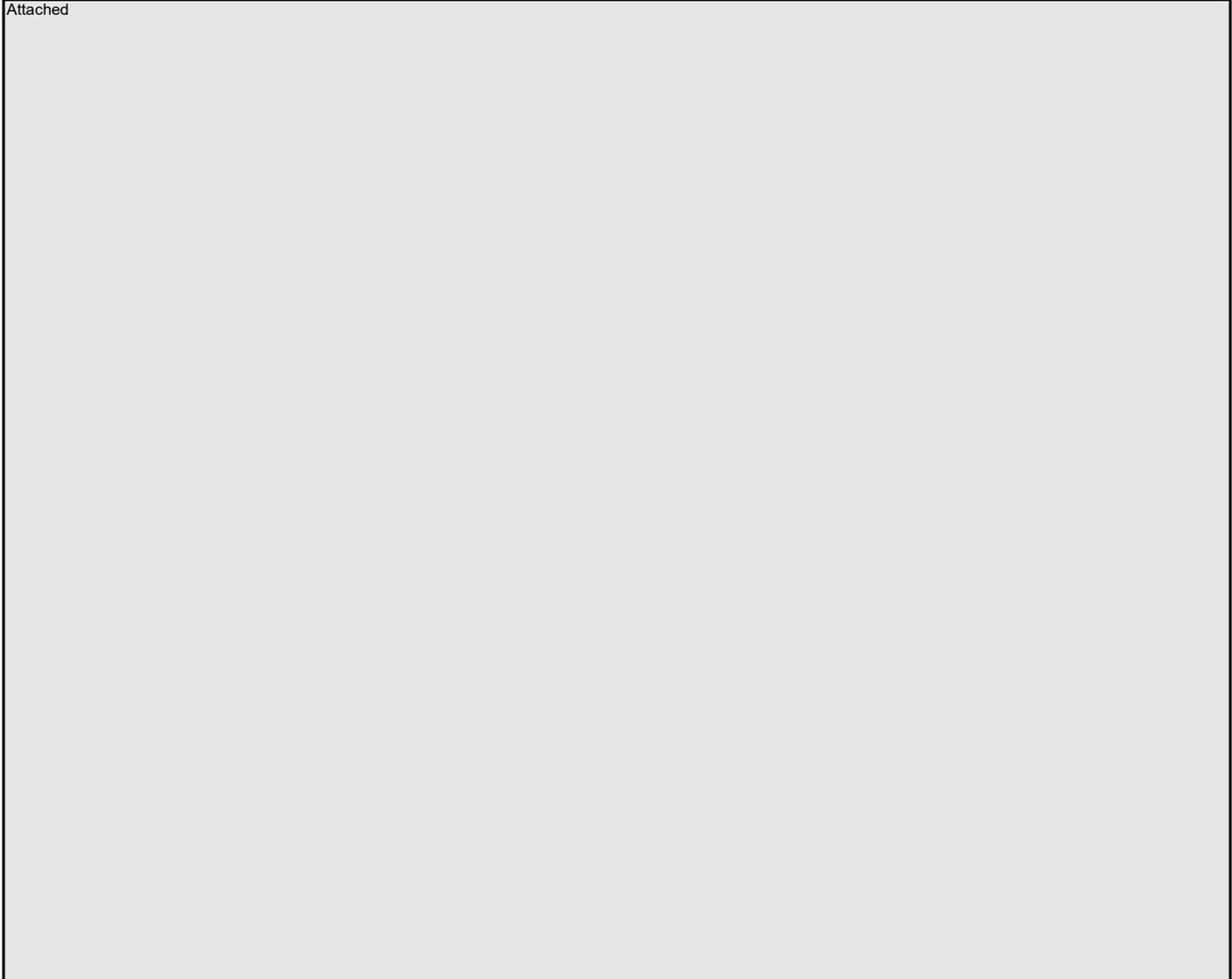
**Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet**

## Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Attached



## Professional Footballers' Association

### General Fund

#### Notes to the financial statements for the year ended 30 June 2021

##### 1. Accounting Policies

###### Basis of preparation

The accounts have been prepared under the historic cost convention as modified by the revaluation of quoted investments and investment property in accordance with generally accepted accounting principles.

###### Going concern

The PFA have revised the funding agreements with the Premier League as referred to in the Report of the Players' Board to ensure the funding position of the PFA moving forward.

###### Depreciation

Depreciation is provided on tangible fixed assets, where material, at rates calculated to write off cost, less estimated residual value, of each asset over its expected useful life as follows:

	%
Motor Vehicles	25 per year on cost
Office Equipment	30 per year on cost
Fixtures, Fittings and Equipment	10 per year on cost

###### Pensions

The Association contributes to personal pensions for employees in a defined contribution scheme. The assets are invested and managed independently of the finances of the Association. The costs are charged to management expenses over the periods benefiting from the employee's services.

###### Income

All incoming resources are included in the Statement of Comprehensive Income when the PFA is entitled to the income:-

- TV income, in accordance with the agreements reached with the Premier League and from time to time the Football Association and the English Football League;
- Members subscriptions and entrance fees as they fall due.

###### Grants paid

Grants paid to institutions are recognised as expenditure in the year in which the grant is formally approved by the PFA. Grants to individuals are recognised as expenditure when the conditions attached to the grant are met. Grants paid to third parties on behalf of individuals are paid to those third parties and recognised as expenditure when the conditions attached to the grant are met.

###### Taxation

Taxation is provided for at the rates prevailing at the balance sheet date, and the charge is based on surpluses arising on certain activities that are liable to tax.

###### Expenditure Recharge

The PFA incurs salary costs for its employees, administration expenses, legal and professional and other costs which are recharged to other entities. Costs are recharged to:

- The Professional Footballers' Association Accident Fund (Accident Fund)
- PFA Enterprises Limited (Enterprises)

Costs are recharged on the basis of the best estimate of the percentage of time spent by employees on activities relating to the entities listed above. The same percentage is used to recharge costs other than salaries to the various funds.

Some staff are dedicated in their entirety to one of the above entities, and the costs do not form part of the recharge calculation but are transferred in full to the appropriate entity.

## Professional Footballers' Association

### General Fund

#### Notes to the financial statements for the year ended 30 June 2021

##### 1. Accounting Policies (continued)

###### Expenditure Recharge (continued)

Costs have been recharged on the following basis:

	2021	2020
	%	%
Accident Fund	5	4
PFA Enterprises Limited	3	5
Retained in the General Fund	<u>92</u>	<u>91</u>
	<u>100</u>	<u>100</u>

The estimate of time spent across the entities will be re-assessed annually. Costs incurred by the General Fund in relation to activities undertaken by the Charity are provided free of charge.

As referred to in the Player's Board report, monies previously directed to the Charity under the Collective Bargaining Agreements with the Premier League, EFL and the FA are received by the PFA starting in 2020. Similarly, the costs incurred by the PFA in relation to activities undertaken by the Charity are being provided free of charge (as "donated services"). The ongoing restructuring process with the ultimate aim of delineation of the Union and the Charity's activities is expected to be completed by July 2022.

###### Quoted investments

In accordance with generally accepted accountancy principles, quoted investments are stated at market value. The unrealised gain or losses are shown in the statement of comprehensive income.

###### Memorabilia

Memorabilia held are stated at cost and are included within investments.

###### Investment Properties

Investment properties are initially recorded at cost with an annual assessment of fair value. Changes in fair value, when applicable, will be reflected in profit and loss. Investment properties are not depreciated.

###### Operating Leases

Lease payments are recognised as an expense over the lease term on a straight-line basis.

	2021	2020
	£	£
<b>2. The operating surplus for the year is stated after charging:</b>		
Auditor's remuneration	7,370	6,950
Auditor's remuneration - non-audit services	2,300	1,616
Depreciation of owned fixed assets	31,827	41,129
Chief Executive's remuneration – G Taylor OBE		
Salary	1,198,382	1,179,150
Bonus	700,000	700,000
Settlement	1,200,000	-
Benefits in kind	57,151	57,726

Mr G Taylor OBE was the Chief Executive of the PFA General Fund and the PFA Accident Fund, his contract was terminated on 30 June 2021. Mr M Molango was appointed as the new Chief Executive with effect from 1 July 2021, previously being Chief Executive Elect for June 2021 with Salary of £29,167 (2020: £Nil).

The members of the Players' Board receive a fixed amount of £300 for attending meetings as per Rule 8.11 of The Rules of the Professional Footballers' Association. The total paid to the Players' Board during the year totalled £44,700 (2020: £Nil).

## Professional Footballers' Association

### General Fund

#### Notes to the financial statements for the year ended 30 June 2021

	2021	2020
	£	£
<b>3. Administrative Expenses</b>		
(a) Payroll costs and National Insurance	7,777,297	6,282,084
Staff pension scheme	485,807	436,304
Other staff costs	91,951	76,047
Motor and travelling expenses	285,400	253,258
Postage and telephone	39,765	40,478
Printing and stationery	27,138	33,924
Communications and IT costs	613,310	228,179
Donations	5,619,068	62,737
Rent, rates, insurance, light and heat	258,203	303,383
Repairs, maintenance and office refurbishment	79,872	90,651
Audit and accountancy fees	11,284	10,279
Management fees	12,020	12,464
Affiliation fees	15,715	21,990
Consultancy fees	356,900	142,628
Irrecoverable VAT	39,769	-
Grants paid	<u>5,037,950</u>	<u>4,920,000</u>
	<u>20,751,449</u>	<u>12,914,406</u>

Included in Donations is £4,662,524 paid to the PFA Charity, £822,465 for Covid-19 testing and £134,079 sundry donations.

(b) Total staff costs were as follows:

	2021	2020
	£	£
Salaries and wages	6,853,946	5,559,594
Social security costs	923,351	722,490
Pension costs – defined contribution	<u>485,807</u>	<u>436,304</u>
	<u>8,263,104</u>	<u>6,718,388</u>

Staff numbers:

The average number of employees during the year, calculated on the basis of full-time equivalent, was 61 (2020: 62).

#### 4. Taxation

Reconciliation of tax expense

	2021	2020
	£	£
Surplus as per accounts	997,501	276,684
Adjustment for non-taxable items	<u>(155,396)</u>	<u>(258,537)</u>
Surplus assessable to tax	<u>842,105</u>	<u>18,147</u>
Provision at 19%	<u>160,000</u>	<u>3,448</u>

**Professional Footballers' Association**

**General Fund**

**Notes to the financial statements  
for the year ended 30 June 2021**

**5. Tangible Fixed Assets**

	<b>Leasehold Property £</b>	<b>Motor Vehicles £</b>	<b>Furniture Fittings &amp; Equipment £</b>	<b>Total £</b>
<b>Cost</b>				
At 1 July 2020	81,763	99,887	678,096	859,746
Additions	-	-	27,371	27,371
Disposals	<u>-</u>	<u>(99,887)</u>	<u>-</u>	<u>(99,887)</u>
At 30 June 2021	<u>81,763</u>	<u>-</u>	<u>705,467</u>	<u>787,230</u>
<b>Depreciation</b>				
At 1 July 2020	-	79,077	640,580	719,657
Charge for the year	-	10,405	21,422	31,827
Eliminated on disposals	<u>-</u>	<u>(89,482)</u>	<u>-</u>	<u>(89,482)</u>
At 30 June 2021	<u>-</u>	<u>-</u>	<u>662,002</u>	<u>662,002</u>
<b>Net Book Value</b>				
At 30 June 2021	<u>81,763</u>	<u>-</u>	<u>43,465</u>	<u>125,228</u>
At 30 June 2020	<u>81,763</u>	<u>20,810</u>	<u>37,516</u>	<u>140,089</u>
<b>Investment Property</b>			<b>2021</b>	<b>2020</b>
			<b>£</b>	<b>£</b>
At 1 July	267,700			267,700
Fair value movement	<u>-</u>			<u>-</u>
At 30 June	<u>267,700</u>			<u>267,700</u>

An external valuation for the property was obtained in March 2020 with a further update provided in August 2021.

The Players' Board consider this to represent the fair value of the property at the balance sheet date.

Professional Footballers' Association

General Fund

Notes to the financial statements  
for the year ended 30 June 2021

	2021	2020
	£	£
<b>6. Investments</b>		
<b>Quoted Investments</b>		
At 1 July	872,549	905,105
Additions	152,116	372,381
Disposals	(61,522)	(266,845)
Net unrealised investment gain / (loss)	<u>115,395</u>	<u>(138,092)</u>
At 30 June	<u>1,078,538</u>	<u>872,549</u>
Historical cost	<u>882,970</u>	<u>792,376</u>
<b>Bank Deposits</b>		
At 1 July	30,396	14,199
Movement during the year	<u>(18,162)</u>	<u>16,197</u>
At 30 June	<u>12,234</u>	<u>30,396</u>
<b>Unquoted Shares</b>		
At 1 July	100	100
Additions	-	-
Disposals	<u>-</u>	<u>-</u>
At 30 June	<u>100</u>	<u>100</u>
<b>Memorabilia</b>		
At 1 July	89,131	89,131
Additions	11,563	-
Disposals	<u>-</u>	<u>-</u>
At 30 June	<u>100,694</u>	<u>89,131</u>
<b>Summary</b>		
Quoted investments	1,078,538	872,549
Bank deposits	12,234	30,396
Unquoted shares	100	100
Memorabilia	<u>100,694</u>	<u>89,131</u>
	<u>1,191,566</u>	<u>992,176</u>
<b>7. Debtors</b>	<b>2021</b>	<b>2020</b>
	£	£
Trade Debtors and Prepayments	142,064	6,627,162
Amounts due from PFA Enterprises Limited	168,013	391,642
Amounts due from other PFA Funds	286,363	450,657
Taxation and Social Security Costs	2,033,608	-
Other Debtors	<u>137,930</u>	<u>415,679</u>
	<u>2,767,978</u>	<u>7,885,140</u>

## Professional Footballers' Association

### General Fund

#### Notes to the financial statements for the year ended 30 June 2021

	2021	2020
	£	£
<b>8. Creditors: Amounts falling due within one year</b>		
Amounts due to PFA Charity	1,960,769	4,579,991
Trade Creditors and Accrued Charges	2,259,611	5,362,690
Other creditors	73,359	76,599
Taxation and Social Security Costs	<u>547,989</u>	<u>1,769,754</u>
	<u>4,841,728</u>	<u>11,789,034</u>

Other creditors relate to an amount held for a third party and is also held in cash.

#### 9. Related Parties

Mr G Taylor OBE was the Chief Executive of the PFA General Fund and the PFA Accident Fund, his contract was terminated on 30 June 2021. Mr M Molango was appointed as the new Chief Executive with effect from 1 July 2021.

Mr G Taylor OBE and Mr D Wilson are senior officers of the PFA General Fund are also Trustees of The PFA Charity. Mr G Taylor OBE resigned as a Trustee of the PFA Charity with effect from 30 June 2021.

Mr G Taylor OBE and Mr D Wilson are senior officers of the PFA General Fund are also directors of PFA Enterprises Limited. Mr G Taylor OBE resigned as a director of the PFA Enterprises Limited with effect from 30 June 2021.

Expenses (salary and administration costs) incurred by the PFA are recharged to related entities as set out in the accounting policy. Properties are owned/leased by the various PFA entities and rent is charged as appropriate to reflect actual occupation of the properties. Donations have been made during the year to the PFA Charity, and a grant received from the PFA Charity.

Mr G Taylor OBE and Mr D Wilson are Trustees of League Football Education (LFE). During the year the PFA General Fund recharged salary costs to LFE.

Related transactions during the year were as follows:

	Expenses recharged	Debtor	Donations Paid	Salary Recharges	Rent charged	Creditor
	2021	2021	2021	2021	2021	2021
	£	£	£	£	£	£
PFA Accident Fund	286,363	286,363	-	-	7,125	-
PFA Charity	15,827	-	4,662,524	-	163,975	1,960,769
PFA Enterprises Limited	175,381	168,013	-	-	-	-
League Football Education	-	-	-	59,456	-	-

	Expense recharged	Debtor	Donations Paid	Salary Recharges	Rent Charged	Creditor
	2020	2020	2020	2020	2020	2020
	£	£	£	£	£	£
PFA Accident Fund	230,917	450,657	-	-	7,125	-
PFA Charity	15,583	-	-	-	163,975	4,579,991
PFA Enterprises Limited	292,209	391,642	-	-	-	-
League Football Education	-	-	-	-	-	-

**Professional Footballers' Association**

**General Fund**

**Notes to the financial statements  
for the year ended 30 June 2021**

	2021	2020
	£	£
<b>10. Financial Instruments</b>		
The carrying amount for each category of financial instrument is as follows:		
<b>Financial assets</b>		
Measured at fair value through statement of comprehensive income	<u>1,078,538</u>	<u>872,549</u>
Debt instruments measured at amortised cost	<u>4,393,968</u>	<u>5,326,641</u>
<b>Financial liabilities</b>		
Financial liabilities measured at amortised cost	<u>4,841,728</u>	<u>11,789,034</u>

Financial assets measured at fair value through the statement of comprehensive income comprise quoted fixed asset investments.

Financial assets that are debt instruments measured at amortised cost comprise cash at bank, bank deposits, trade debtors, other debtors, amounts due from PFA Enterprises Limited and amounts due from PFA Charity.

Financial liabilities measured at amortised cost comprise trade creditors, accruals, amounts due to other PFA Funds and taxation and social security costs.

**11. Operating Leases**

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021	2020
	£	£
Not later than one year	180,880	196,444
Later than one year and not later than five years	<u>291,821</u>	<u>472,701</u>
	<u>472,701</u>	<u>669,145</u>

## Accounting policies

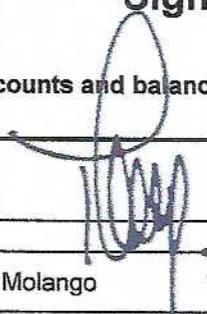
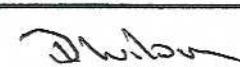
(see notes 84 and 85)

Attached

## Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

Secretary's Signature:  <hr/> Name: Maheta Molango <hr/> Date: 24 <sup>th</sup> December 2021	Chairman's Signature:  (or other official whose position should be stated) Name: Darren Wilson (Director of Finance) <hr/> Date: 24 <sup>th</sup> December 2021
--	--

## Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	<input checked="" type="checkbox"/>	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	<input checked="" type="checkbox"/>	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	<input checked="" type="checkbox"/>	No	
Has the auditor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	<input checked="" type="checkbox"/>	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	<input checked="" type="checkbox"/>	No	
A member statement is: (see Note 80)	Enclosed	<input checked="" type="checkbox"/>	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	<input checked="" type="checkbox"/>	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	<input checked="" type="checkbox"/>	No	

# Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they related? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

- a. kept proper accounting records with respect to its transactions and its assets and liabilities; and
- b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)

Please explain in your report overleaf or attached

3. Your auditors or auditor must include in their report the following wording:

**In our opinion the financial statements:**

- give a true and fair view of the matters to which they relate to.
- have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

**Auditor's report (continued)**

Attached

Signature(s) of auditor or auditors:

*Beever & Struthers*

Name(s):

Beever and Struthers

Profession(s) or Calling(s):

Statutory Auditors

Address(es):

St George's House

215-219 Chester Road

Manchester

Postcode

M15 4JE

Date

12 January 2022

Contact name for inquiries and telephone number:

Caroline Monk: 0161 832 4901

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

## **Professional Footballers' Association**

### **General Fund**

#### **Independent auditor's report to the Players' Board Year ended 30 June 2021**

##### **Opinion**

We have audited the financial statements of The Professional Footballers' Association – General Fund “the Association” for the year ended 30 June 2021 which comprise the Statement of Comprehensive Income, Balance Sheet and Cashflow Statement and notes to the financial statements including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Association's affairs as at 30 June 2021 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.

##### **Basis for opinion**

We conducted our audit in accordance with International Standards on auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Players' Board's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the fund's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Players' Board with respect to going concern are described in the relevant sections of this report.

## **Professional Footballers' Association**

### **General Fund**

#### **Independent auditor's report to the Players' Board (continued) Year ended 30 June 2021**

##### **Other information**

The other information comprises the information included in the Report of the Players' Board, other than the financial statements and our auditor's report thereon. The Players' Board is responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

##### **Opinions on other matters**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Players' Board for the financial year for which the financial statements are prepared is consistent with the financial statements.

##### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- the Association has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account; or
- we have not received all the information and explanations we require for our audit.

##### **Responsibilities of the Players' Board**

As explained more fully in the Statement of the Players' Board's Responsibilities set out on page 3, the Players' Board are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Players' Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Players' Board are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Players' Board either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

##### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## Professional Footballers' Association

### General Fund

#### Independent auditor's report to the Players' Board (continued) Year ended 30 June 2021

##### Auditor's responsibilities for the audit of the financial statements (continued)

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's web-site at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report

##### Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and addressing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

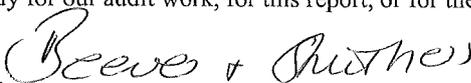
- We obtained an understanding of laws and regulations that affect the Association, focusing on those that had a direct effect on the financial statements or that had a fundamental effect on its operations. Key laws and regulations that we identified included UK GAAP, trade union and tax legislation.
- We enquired of the Players' Board and reviewed Board meeting minutes for evidence of non-compliance with relevant laws and regulations.
- We enquired of the Players' Board about any incidences of fraud that had taken place during the accounting period.
- The risk of fraud and non-compliance with laws and regulations was discussed within the audit team and tests were planned and performed to address these risks.
- We enquired of the Players' Board about actual and potential litigation and claims.
- We performed analytical procedures to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud due to management override of internal controls we tested the appropriateness of journal entries and assessed whether the judgements made in making accounting estimates were indicative of a potential bias.

Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing fraud or non-compliance with laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

##### Use of our report

This report is made solely to the Association's members, as a body, in accordance with Section 36 of the Trade Union & Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body for our audit work, for this report, or for the opinions we have formed.

Beever and Struthers, Statutory Auditor  
St George's House  
215/219 Chester Road  
Manchester  
M15 4JE



Date:

2 December 2021

## Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

**No**

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

## Membership audit certificate

### Section one

*For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer*

- 1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

**Yes / No**

- 2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

**Yes / No**

If the answer to **either** questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

## Membership audit certificate (continued)

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

# Membership audit certificate

## Section two

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

Yes

If "No" Please explain below:

Signature



Name

Darren Wilson

Office held

Director of Finance

Date

21<sup>st</sup> December 2021