

## **EMPLOYMENT TRIBUNALS**

Claimant: Ms C Edwards

Respondent: Shearings Hotels Limited c/o Ernst and Young

# **CERTIFICATE OF CORRECTION**

**Employment Tribunals Rules of Procedure 2013** 

Under the provisions of Rule 69, the Judgment sent to the parties on 29 December 2021 is corrected as set out in block type at paragraph 3.

**Employment Judge Johnson** 

Date 30 December 2021

#### Important note to parties:

Any dates for the filing of appeals or reviews are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.

## THE EMPLOYMENT TRIBUNALS

Claimant: Ms Christine Edwards

First Respondent: Shearings Hotels Limited (In Administration)

Second Respondent: Secretary of State for

**Business, Energy & Industrial Strategy** 

### PROTECTED AWARD

## **JUDGMENT**

- The complaint that the First Respondent failed to comply with a requirement of Section 188 or Section 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded.
- 2. The First Respondent is ordered to pay remuneration calculated in accordance with Section 190 of the Trade Union and Labour Relations (Consolidation) Act 1992 to the claimant personally for the protected period.
- 3. The protected period is from 22<sup>nd</sup> May 2020 to 21st July 2020.
- 4. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 apply. Regulation 6 imposes on the respondent a duty to provide information to the Secretary of State. Regulation 7 postpones this award in order to enable the Secretary of State to serve a recoupment notice under Regulation 8. The full effect of Regulations 6,7 and 8 is set out in Annexe to this Judgment.

G Johnson

### **EMPLOYMENT JUDGE JOHNSON**

JUDGMENT SIGNED BY EMPLOYMENT JUDGE ON 29 December 2021

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.