



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Ms Christine Edwards

**First Respondent:** Shearings Hotels Limited (In Administration)

**Second Respondent:** Secretary of State for  
Business, Energy & Industrial Strategy

## PROTECTED AWARD

### JUDGMENT

1. The complaint that the First Respondent failed to comply with a requirement of Section 188 or Section 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded.
2. The First Respondent is ordered to pay remuneration calculated in accordance with Section 190 of the Trade Union and Labour Relations (Consolidation) Act 1992 to the claimant personally for the protected period.
3. The protected period is from 22<sup>nd</sup> May 2021 to 21st July 2021.
4. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 apply. Regulation 6 imposes on the respondent a duty to provide information to the Secretary of State. Regulation 7 postpones this award in order to enable the Secretary of State to serve a recoupment notice under Regulation 8. The full effect of Regulations 6,7 and 8 is set out in Annexe to this Judgment.

G Johnson

**EMPLOYMENT JUDGE JOHNSON**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 29 December 2021**

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