



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Clark

**Respondent:** Stokesley Taxis Ltd

**Heard at:** Newcastle CFCTC (by CVP) **On:** 25 November 2021

**Before:** Employment Judge Newburn

## Appearances

For the Claimant: Mr Gilmore (Litigation friend)

For the Respondent: Mr Wishart (Paralegal)

## JUDGMENT

Upon a reconsideration of the Judgment given to the parties orally on 25 November 2021 on the Tribunal's own initiative under Rule 73 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013, Schedule 1 (and without a hearing) such Judgment is varied as reflected herein:

1. The Claimant's claims for a redundancy payment and unlawful deductions from wages in respect of unpaid wages are dismissed upon withdrawal by the Claimant.
2. The Claimant's claim of breach of contract/wrongful dismissal (notice pay) is well founded and succeeds. The Respondent is ordered to pay the Claimant 3 weeks' pay, at the gross sum of **£604.80**. The Claimant shall be liable to the Inland Revenue for any payments of tax and national insurance thereon.

## REASONS

3. I had misdirected myself in ordering that the Respondent would be responsible for payment of any sums due to the Inland Revenue on the gross sum awarded to the Claimant. The Claimant must be responsible for payment of any such sums due and the Judgment is amended accordingly.

Case No: 2501191/2021

EMPLOYMENT JUDGE NEWBURN

JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 17 December 2021

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**Format of the Hearing**

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not possible in light of the Government Guidance in connection with the coronavirus pandemic and it was in accordance with the overriding objective to do so

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.