



## EMPLOYMENT TRIBUNALS (SCOTLAND)

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**Case No: 4111155/2021**

**Hearing on the Merits Held in Edinburgh on 22<sup>nd</sup> December 2021 at 10am**

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**Employment Judge Porter**

**Mrs J Stark**

**Claimant  
In Person**

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**Rainbow Flowers Scotland Ltd**

**Respondent  
Absent**

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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It is the judgment of the Employment Tribunal to order the Respondents to make payment to the Claimant of the sums of (i) SIX THOUSAND THREE HUNDRED AND FORTY FIVE POUNDS (£6,345) as a redundancy payment; (ii) ONE THOUSAND TWO HUNDRED AND THIRTY FOUR POUNDS AND EIGHTY EIGHT PENCE (£1,234.88) as holiday pay; and (iii) TWO THOUSAND THREE HUNDRED AND SEVENTY POUNDS AND NINETY SIX PENCE (£2,370.96) in respect of the claimant's claim for breach of contract (notice pay). The total award is £9,950.84. The claimant's claim of unfair dismissal is dismissed.

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Employment Judge: Jane Porter  
Date of Judgment: 05 January 2022  
Entered in register: 10 January 2022  
and copied to parties

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