



EMPLOYMENT TRIBUNALS

Claimant: Mr I Davison

Respondent: Jaeger Retail Ltd

CERTIFICATE OF CORRECTION **Employment Tribunals Rules of Procedure 2013**

Under the provisions of Rule 69, the Judgment sent to the parties on 17 September 2021 is corrected as set out in block type and in bold at paragraph 3 and with paragraph 4 now deleted.

Employment Judge Loy

Date: 10 December 2021

Important note to parties:

Any dates for the filing of appeals or reviews are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr I Davison

Jaeger Retail Ltd

Heard at: Newcastle CFCTC (by cvp)

On: 13 September 2021

Before: Employment Judge Loy

Appearances

For the Claimant: In person

For the Respondent: No appearance or representation

JUDGMENT

1. The claimant's claim for a protective award under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992 ("TULRA") is well-founded and succeeds.
2. The Tribunal makes a declaration under section 189(2) TULRA that the Respondent has failed to comply with its duty to consult appropriate representatives in accordance with section 188 TULRA.
3. The Tribunal determines that the protected period under section 189 (4) TULRA is 90 days **BEGINNING ON 25 NOVEMBER 2020.**

Employment Judge Loy

Date: 13 September 2021

Sent to the parties on
17 September 2021
Miss E Cook
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.