



THE EMPLOYMENT TRIBUNALS

Claimant: Miss L Steadman
Respondent: New Key Support Limited

Heard at: Newcastle Hearing Centre (by CVP) **On:** 3 December 2021

Before: Employment Judge Morris (sitting alone)

Representation:

Claimant: In person
Respondent: Ms A Sindhu, solicitor

JUDGMENT

The judgment of the Employment Tribunal is that none of the claimant's complaints is well-founded and each is dismissed. More particularly:

1. The claimant's complaint that the respondent was in breach of her contract of employment in not giving her the notice of the termination of that contract to which she was entitled is not well-founded and is dismissed.
2. The claimant's complaint that, contrary to Regulation 14 of the Working Time Regulations 1998, the respondent did not pay her compensation in respect of her entitlement to paid holiday that she contended had accrued but not been taken by her at the termination of her employment is not well-founded and is dismissed.
3. The claimant's complaint under section 23 of the Employment Rights Act 1996 that, contrary to section 13 of that Act, the respondent made unauthorised deductions from her wages and she was owed arrears of pay is not well-founded and is dismissed.

4. The claimant's complaint that she was entitled to compensation for loss of earning is not well-founded and is dismissed.

EMPLOYMENT JUDGE MORRIS

**JUDGMENT SIGNED BY EMPLOYMENT JUDGE
ON 14 December 2021**

Notes

1. This was a remote hearing, which had not been objected to by the parties. It was conducted by way of the Cloud Video Platform as it was not practicable to convene a face-to-face hearing, no one had requested such a hearing and all the issues could be dealt with by video conference.

2. Reasons for the above Judgment having been given orally at the hearing, and no request having been made by either party at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the Judgment.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.