



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Aouad

**Respondent:** Respondit Web Design Ltd

**Heard at:** London Central Employment Tribunal (by CVP)

**On:** 5 January 2022

**Before:** Employment Judge Gordon Walker

## Representation

Claimant: In person

Respondent: Mr R Ross, company director

# JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London Central Employment Tribunal on 19 October 2021. The respondent failed to present a valid response in time. A hearing took place on 5 January 2022. The respondent was permitted to participate in the hearing to the extent that it accepted (1) that the claims were well founded, and (2) that the sums sought by the claimant were payable to him by the respondent. Employment Judge Gordon Walker decided that a determination could properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £6,766.68 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,137 gross.
4. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £597.72 net.

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Employment Judge Gordon Walker

Date 5 January 2022

JUDGMENT SENT TO THE PARTIES ON  
6 January 2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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