



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss T Craze & Others

**Respondents:** (1) Westex Ltd  
(2) Secretary of State for Business, Energy & Industrial Strategy

**Heard at:** East London Hearing Centre

**On:** 5 January 2022

**Before:** Employment Judge Russell

## Representation

**Claimant:** In person  
**Respondents:** Neither present nor represented

# JUDGMENT

1. The 70 employees employed by Westex Ltd at its Harlow location are entitled to a declaration that Westex Ltd failed to inform or consult them in respect of the redundancies that took place within a period of 90 days. These employees are entitled to a protective award.
2. There has been no reason advanced to mitigate the 90-day protective award period. The Tribunal considers that it is just and equitable to award the maximum period of 90 days.
3. The protected period begins on 19 September 2019 and is for a 90-day period.

**Employment Judge Russell**  
**Date: 5 January 2022**

## Case No: 3200463/2020 & others

### Schedule of Claimants:

3200463/2020 & Others

Miss T Craze & Others -v- (1) Westex Ltd & (2) The Secretary of State for Business, Energy & Industrial Strategy

Case Number	Claimant
3200463/2020	Miss Terri Craze
3200464/2020	Mrs Ewelina Krawczyk
3200465/2020	Mr Pawel Krawczyk
3200466/2020	Miss Francesca Louise Haase Jepson
3200467/2020	Mr Jack Daniel Mathias
3200468/2020	Mr Christopher James Kent
3200469/2020	Mrs Samantha Cotton
5200470/2020	Miss Louise Georgina Brooks
3200471/2020	Mr Glen Wiley
3200472/2020	Mrs Kristina Buitkiene
3200473/2020	Miss Viola Olah
3200474/2020	Miss Edyta Skwara
3200475/2020	Miss Edyta Drag
3200476/2020	Mr Ridha Ltaief
3200616/2020	Mr David Staff
3200626/2020	Miss Louise Nash
3200665/2021	Mr Yadwinder Saggu