



# EMPLOYMENT TRIBUNALS

**Claimant:** Bradley Jones

**Respondent:** J P Morgan Securities plc

**Heard at:** London East Hearing Centre

**On:** 25-26 November 2021 & 9 December 2021

**Before:** Employment Judge S Knight

## Representation

**Claimant:** Thomas Ogg (11KBW)

**Respondent:** Paul Goulding QC (Blackstone Chambers)

# SCHEDULE TO JUDGMENT ON REMEDY

1. If the Claimant is Re-engaged on 9 December 2021, the Respondent shall make a payment to the Claimant of £1,145,247.31.
2. If the Claimant is Re-engaged after 9 December 2021 but before 13 January 2022 (the RSU vesting date) [page 382], the Respondent shall pay the Claimant the amount set out in paragraph 1, plus for each calendar day which elapses during that period, an additional £653.63.
3. If the Claimant is Re-engaged on 13 January 2022, the Respondent shall make a payment to the Claimant of £1,187,431.18.
4. If the Claimant is Re-engaged after 13 January 2022 but before 18 January 2022 (the Incentive Compensation Award Date) [pages 264 to 268], the Respondent shall pay the Claimant the amount set out in paragraph 3, plus for each calendar day which elapses during that period, an additional £647.92.

5. If the Claimant is Re-engaged on 18 January 2022, the Respondent shall make a payment to the Claimant of £1,553,745.34.
6. If the Claimant is Re-engaged after 18 January 2022 but before 1 February 2022 (the salary-change date), the Respondent shall pay the Claimant the amount set out in paragraph 5, plus for each calendar day which elapses during that period, an additional £648.32.
7. If the Claimant is Re-engaged on or after 1 February 2022 but before 10 March 2022, the Respondent shall pay the Claimant the sum of the amounts set out in paragraphs 5 and 6, plus for each calendar day which elapses during that period, an additional £706.09.
8. If the Claimant is Re-engaged on 10 March 2022, the Respondent shall make a payment to the Claimant of £1,588,489.87.

**Employment Judge Knight  
Dated: 16 December 2021**