



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr O Forbes

and

LHR Airport Limited

Full Merits Hearing held at Reading on: 15, 16, 17 December 2021

Appearances:

For the Claimant:

In person

For the Respondent:

Mr M Salter, counsel

Employment Judge:

Vowles

Members:

Ms F Betts

Mr C Juden

UNANIMOUS JUDGMENT

Evidence

1. The Tribunal heard evidence on oath and read documents provided by the parties and determined as follows.

Direct Race Discrimination – section 13 Equality Act 2010

2. The Claimant was not subjected to race discrimination. This complaint fails and is dismissed.

Race Related Harassment – section 26 Equality Act 2010

3. The Claimant was not subjected to race related harassment. This complaint fails and is dismissed.

Victimisation – section 27 Equality Act 2010

4. The Claimant was not subjected to victimisation. This complaint fails and is dismissed.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations

5. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Public Access to Employment Tribunal Judgments

6. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

I confirm that this is the Unanimous Judgment in the case of Mr O Forbes v LHR Airport Ltd case no. 3304074/2018 and that I have dated the Judgment and signed by electronic signature.

Employment Judge Vowles

Date: 17 December 2021

Sent to the parties on:

6/1/2022

N Gotecha

For Employment Tribunal