



EMPLOYMENT TRIBUNALS

Claimant: Miss A Smith

Respondent: West Yorkshire Combined Authority

JUDGMENT

The Claimant's application for the Judgment of 9 December 2021 to be reconsidered is refused.

REASONS

1. The Claimant's application for reconsideration consists mainly of arguments that the Tribunal has misinterpreted and/or misunderstood the evidence it heard. The Tribunal is satisfied that there was a proper evidential basis for all its findings, although it appreciates that many of those findings do not accord with the Claimant's understanding of events.
2. In places, the application appears to seek to present evidence or make arguments that could have been presented or aired at the Hearing but were not. It is not in the interests of justice to allow fresh matters to be raised in this way.
3. Insofar as it relates to the issue of time limits, the application appears to be based on a misunderstanding of the law. The Claimant appears to be saying that because the Respondent had still not made the adjustments she felt were reasonable right up to the point when she resigned, that amounted to an "ongoing state of affairs" up until the date of her resignation and that time for bringing her claim therefore did not start to run until she resigned. That is not the legal position, which is set out at paragraphs 225 and 226 of the Reasons.

4. As the Tribunal does not consider there to be any reasonable prospect of its Judgment being varied or revoked, the Claimant's application for reconsideration is refused under Rule 72(1) of the Tribunal's Rules of Procedure.

Employment Judge Cox
Date: 5 January 2022